



Investing in our Future

2018 Sustainability Report

COMMSCOPE®



Philosophy | Environment | Health and Safety | Ethics | People | Supplier Responsibility | Document Library

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ABOUT THIS REPORT

Published annually by [CommScope](#) (NASDAQ: COMM), this sustainability report details our efforts to protect the environment, promote the health and safety of our workforce and support the communities where we operate.

This 2018 report was developed according to the reporting standards established by the Global Reporting Initiative (GRI). Our leadership solicited input from stakeholders, executives, employees and customers to identify and include the most relevant and material topics and key performance indicators (KPIs). Unless otherwise noted, all information and data in this report pertains to activities that transpired between January 1, 2018 and December 31, 2018.

This report covers CommScope’s consolidated business, including all wholly owned and controlled subsidiaries. The economic, ethics and integrity, and labor KPIs pertain to our entire company.

The Environment, Health and Safety (EHS) KPIs pertain to our manufacturing, administration and R&D facilities, and distribution centers. These facilities are located in Australia, Belgium, Brazil, China, Czech Republic, England, Germany, India, Ireland, Italy, Mexico, Scotland, Wales and the United States.

Share your thoughts or questions on sustainability with us at sustainability@commscope.com.

INVESTING IN OUR FUTURE

A MESSAGE FROM OUR CEO

The 2018 year started out with challenging headwinds for CommScope. Though we are well-positioned for long-term success, near-term variables such as changing carrier spending patterns, tariffs, customer mergers and technology shifts impacted our results in the short term. These temporary challenges created choppy waters to navigate through, but CommScope has proven successful over 40+ years of managing such conditions.



EDDIE EDWARDS
President and Chief Executive Officer

CommScope employees concentrated on three priorities in 2018:

- 1 Meeting financial commitments in the 2018 business plan.**
- 2 Improving the customer experience.**
- 3 Driving innovation, speed and simplification.**

Teams worldwide made significant progress toward achieving our long-term strategy and positioning CommScope for future success by achieving the corporate priorities. The following are a few examples:

Financial commitments

- Reduced our selling, general and administrative (SG&A) expense, a major non-production cost.

Customer experience

- Started companywide effort to transform the end-to-end business processes and invested in foundational platforms to enable the capabilities our customers are demanding.

Innovation and speed

- Modified Failure Mode & Effect Analysis (FMEA) approach to get new products out the doors much faster.
- Re-designed the Outside Plant (OSP) portfolio to enable faster time to market, while making it future proof and meeting profit targets.

In 2018, we worked collaboratively with our customers, partners and others in the ecosystem to develop solutions that address new industry opportunities, like 5G, and solve customer needs in an increasingly network-dependent world.

COMMSCOPE'S 2018 BUSINESS HIGHLIGHTS

- Continued to repay debt incurred from the BNS acquisition, resulting in [\$1.4 billion] repaid over the last three years.
- Announced the agreement to acquire ARRIS International plc (NASDAQ: ARRS), a global leader in entertainment and communications solutions, an all-cash transaction for a total purchase price of approximately \$7.4 billion, including the repayment of debt.
- Introduced new advanced base station antenna technology that offers multiple data streams and additional spectrum to help wireless operators reach Gigabit LTE speeds on the road to 5G.
- Introduced CommScope Era for in-building wireless. This all-digital, next generation C-RAN antenna system leverages wireless operators' initiatives to centralize and virtualize baseband radio assets, a foundational design concept for 5G networks.
- Joined the fixed wireless access market with the introduction of a new integrated antenna solution based on xRAN open interface specifications. The open interface allows wireless operators to mix and match radio access network (RAN) hardware from multiple vendors, providing more flexibility to address varying requirements.
- Demonstrated augmented reality (AR) capabilities with its imVision® automated infrastructure management solution so customers can "see" what's going on in their local area networks.
- Collaborated with Nokia to develop a Massive MIMO (multiple input/multiple output) integrated antenna solution that enables network densification in support of mobile data traffic growth and the evolution to 5G.
- Partnered with Google to develop, deploy, and operate an Environmental Sensing Capability (ESC) network in support of the new Citizens Broadband Radio Service (CBRS) spectrum band in the United States.
- Teamed up with Nokia to develop a solution to reduce the interface complexity between a base transceiver system (BTS) and active distributed antenna system (DAS). Using Common Public Radio Interface, the new solution reduces the space and power requirements of an active DAS by removing the need for the radio heads normally needed to feed an active DAS.
- Enabling enterprise services—from autonomous vehicles in factories to e-health services in hospitals—can become a key business opportunity for wireless network operators in 5G. To help operators seize such opportunities, CommScope has designed its OneCell® C-RAN small cell solution to deliver optimal in-building performance and enhanced it to ensure smooth migration to 5G.
- Named a 2018 Top 100 Global Tech Leader by Thomson Reuters.
- Launched a robotic process automation (RPA) initiative in late 2018 and implemented "bots" to automate and streamline certain business processes.

At CommScope, we believe that corporate responsibility and sustainability means making decisions that have a positive impact on our people, planet and bottom line. By utilizing innovative technology, intelligent engineering and energy-efficient designs, CommScope is building sustainable networks that make our customers more agile while also preserving the natural ecosystems from which we source our raw materials.

We continued to focus on re-evaluating our strategic Corporate Responsibility & Sustainability (CR&S) initiatives and goals to support the Sustainable Development Goals (SDGs) and investors' and customers' expectations.

We are strengthening our commitment to sustainable and responsible corporate practices in all our facilities around the world.

Our commitment to customers, employees and to the communities where we live and work, drives us to provide innovative solutions, services and practices that are safe and sustainable for our environment and future generations. It is important to always consider the larger impact of our actions, beyond the balance sheet.

Guided by a team of leaders pursuing integrity, generosity and respect, our employees:

- Design sustainable solutions and networks
- Preserve natural resources
- Reduce environmental impact
- Aim for a safer and healthier workplace
- Practice honesty and fairness
- Give back to local communities

COMMSCOPE'S 2018 ENVIRONMENTAL, SOCIAL AND GOVERNANCE HIGHLIGHTS



ENVIRONMENTAL

- Transitioned our environmental certification from the ISO14001:2004 standard to the ISO14001:2015 standard and expanded the certification scope—covering 61% of manufacturing facilities in 2018. We've expanding the certification scope to 86% in early 2019.
- Achieved 5% reduction in Greenhouse Gas (GHG) emissions, absolute and normalized, measured against the 2016 baseline.
- Achieved 13% reduction in water withdrawal in our manufacturing facilities, compared to 2008.
- Diverted 86% of non-hazardous waste generated in our manufacturing facilities away from landfills by reusing, recycling and converting waste to energy.
- Maintained an award-winning ReelSmart® recycling program, which helps our customers reduce their waste. Annually, we repair and reuse 75% of reels and flanges collected. The reused reels include: 48% composite reels, 37% steel reels and 15% wooden reels.
- Utilized Design for Environment (DfE) and life cycle thinking approach in product development process that prioritizes sustainability through all stages of the product life cycle, further reducing resource consumption.
- Continued on our journey towards supply chain transparency and Conflict Minerals reporting. Surveyed over 1,900 suppliers, verified responses and data from 95% of all suppliers in scope, which is an increase of 19% from 2017.
- Advanced two Environmental Product Compliance (EPC) team initiatives: completed product lifecycle training; implemented automation of EPC processes.



SOCIAL

- Continued our focus on corporate priorities identified through our Employee Engagement Survey—enhancing career development and growth opportunities for employees, increasing speed of our business processes and decisions, and better serving our customers by increasing agility and reducing complexity.
- Conducted employee pulse surveys bi-annually, as a follow-up to the Employee Engagement Survey, to “take the pulse” of a large segment of employees.
- Began a multi-year, global pay fairness assessment to objectively measure the results of our pay practices.
- Updated Global LearnCenter (GLC) for human capital development and rolled out uLEAD, an online self-service learning program for employees interested in developing their business and leadership skills.
- Expanded our wellbeing program and introduced GuidanceResources, the company's first global wellness resource program available to all employees and their families worldwide.
- Partnered with United Way to support local charitable causes in the U.S. and supported charitable organizations worldwide.
- Initiated the transition of our safety certification from the OHSAS18001:2007 standard to the ISO45001:2018 standard, and expanded the scope to cover 86% of manufacturing facilities.
- Achieved an injury rate (IR) of 0.38, 58% below the US Occupational Safety & Health Administration (OSHA) rate of 0.9. (Based on 2017 data collected for our industry group.)



ETHICS & GOVERNANCE

- Expanded scope of the Executive Sustainability Council to provide strategic oversight and executive support for the broader Ethics, Responsibility, Sustainability, Compliance (ERSC) Program and its various elements.
- Continued focus on a robust ethics and compliance program, including an independent audit function and corporate ethics and compliance officer, a strong Code of Ethics and Business Conduct, policies on anti-corruption and anti-bribery, and a well-publicized whistle blower and investigation program with a strict policy prohibiting retaliation.
- Introduced a new approach to Ethics and Compliance Training, using a consolidated training package targeting over 6,500 knowledge workers. 100% of the targeted group completed this annual training.
- Updated our Antitrust and Competition Law Compliance Policy, which provides valuable direction to all employees on how to best protect themselves and CommScope from civil and criminal liability.
- Achieved a Gold level Corporate Social Responsibility (CSR) rating from EcoVadis, a global leader in monitoring, benchmarking and enabling sustainability in global supply chains.
- Completed 19 CSR assessments in our manufacturing facilities, utilizing the Responsible Business Association tool (RBA ONLINE) Self-Assessment Questionnaire.
- Conducted 306 Sustainability Assessments in our Supply Chain. These include review of compliance and evaluation of established labor and ethics practices, environmental practices, health and safety practices and business continuity.

The CommScope story is much deeper than the bottom line. For the sake of future generations, we will continue to grow as a sustainable, environmentally-conscious business that benefits the whole planet. We believe in taking the proper actions today to invest in a brighter, more sustainable future for tomorrow.

Sincerely,



Eddie Edwards
President and Chief Executive Officer

OUR MISSION—What we do today

CommScope enables communication through a constant focus on innovation, agility and integrity.

- We drive innovation in networks and technologies with high-performance, high-quality products.
- We help our customers solve business challenges and adapt to change quickly.
- We operate with integrity to deliver strategic growth opportunities for our customers, value to our owners, and a thriving, collaborative culture for our diverse employees.

OUR REPUTATION

CommScope was founded on the principles of honesty and integrity. From the beginning, the company has built and maintained a sterling reputation that all stakeholders can take pride in and rely on. Guided by the Code of Ethics and Business Conduct, the entire CommScope team carries the responsibility of being honest, sincere and trustworthy in every aspect of their work.

OUR VISION—Enabling a connected lifestyle

We transform networks with efficient solutions that optimize network performance and deployment speed.

OUR VALUES—What we believe

Integrity—How we treat our customers, our employees and our partners.

CommScope respects its employees and makes ethical decisions that ensure our company's success today and tomorrow.

Innovation—How we think, create, design and implement.

CommScope values innovative thinking, collaboration and ideas that help our customers and CommScope achieve long-term success.

Agility—How quickly we adapt to change.

CommScope adapts quickly to change to ensure profitable growth for our business.

COMMSCOPE AT A GLANCE IN 2018

CommScope (NASDAQ: COMM) is one of the world's premier network infrastructure providers. We enable and empower many of the top-performing wireless, telecommunications, business enterprise, broadband and cable television networks in existence today.

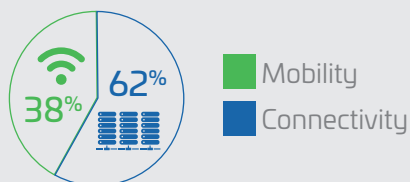
Our size, reach, expertise and operational precision position us to enable the future of communications around the globe. We are delivering more innovation, smarter solutions and greater scale for customers. As a global leader in the markets we serve, we have a sustainable competitive advantage with significant barriers to entry such as our scale, our differentiated solutions, established channels and customer relationships. Our global manufacturing footprint and worldwide salesforce give us significant scale within our addressable markets.

One of the challenges (or opportunities, depending on your point of view) of being an industry innovator is that nothing ever stands still. The expectations—from our customers, partners and, most of all, ourselves—force us to constantly ask and pursue what's next.

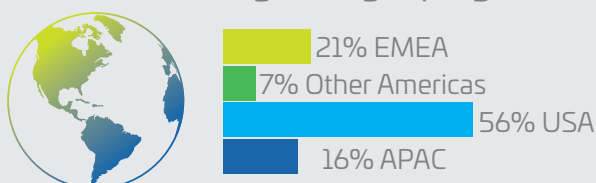
GLOBAL LEADER in Infrastructure Solutions for Communications Networks

~ 25,000 employees
> 30 manufacturing & distribution facilities
~ 10,000 patents
\$4.6B 2018 sales

2018 Sales by Segment



2018 Sales by Geography



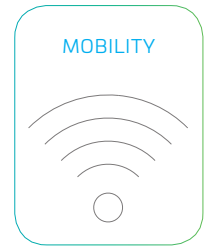
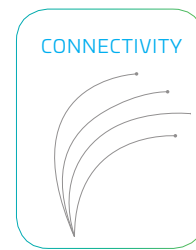
In mobility, "next" means developing new solutions to support rapidly emerging 5G technologies. Our macro cell and metro cell antennas, outdoor small cell solutions, and fiber connectivity for wireless networks will figure prominently, as operators seek to create a single, ubiquitous network comprised of multiple layers. We are also focused on how to support the challenging requirements of 5G indoors, where over 80% of all data is consumed.

But connecting people is just a small part of the 5G potential. By 2025, the Internet of Things (IoT) is expected to connect over 75.4 billion smart devices, sensors and monitors. This drives even more demand for bandwidth, and because many of these IoT connections are mission critical and life essential, networks have greater requirements for stability, safety, security and redundancy. Virtualization will be the key engine-of-enablement for future networks.

On the connectivity front, CommScope's data center customers continue to migrate their infrastructures to support faster and faster data speeds—all in an effort to handle the continued surge in demand for data. The data collected by IoT devices needs to be processed and stored. Some of that will happen at the network edge, closer to the users, but a lot of it will flood into the data centers. CommScope's advances in virtualization, high-speed migration and wideband multimode fiber are helping to keep the data pipes open and free-flowing.

In addition to our work in R&D, CommScope also closely monitors social and demographic trends that are driving the next generation of users. We are constantly researching and seeking to better understand how Millennials, as well as members of Generation X and Generation Z, are interacting with their world, and what their expectations mean for future technologies. These are just some of the reasons Thomson Reuters named CommScope a Top 100 Global Tech Leader for 2018.

We're all about mobility and connectivity



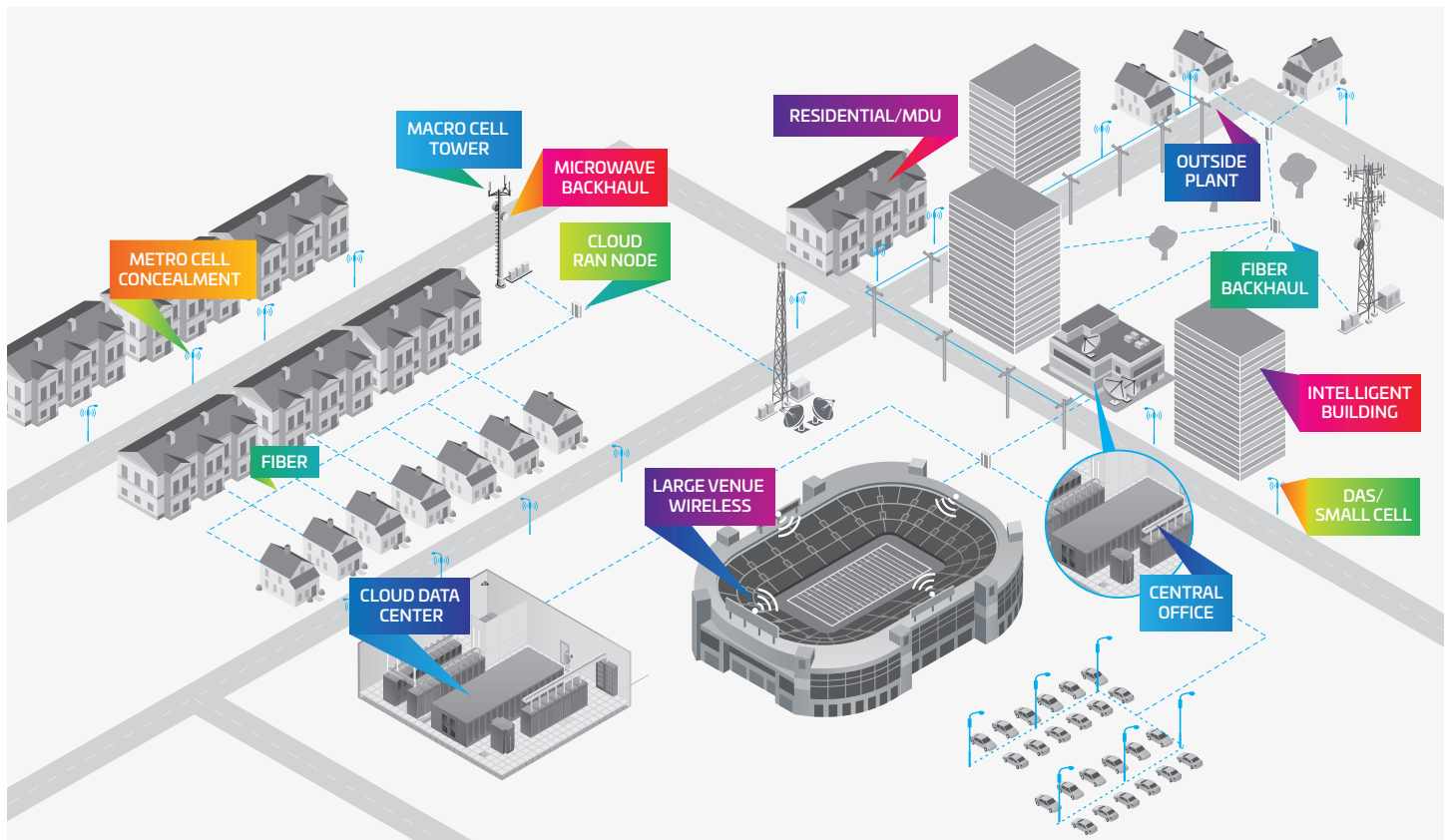
Our business can be divided into two main categories—**mobility and connectivity**—with some products, such as fiber cabling, being used for both.

CommScope's Mobility Solutions segment supports all types and sizes of cellular wireless networks. These include macro outdoor networks (think traditional cell towers); metro cell, DAS and small cell networks that enable operators to provide coverage in crowded urban areas; and indoor wireless networks that enable people to connect whether inside a commercial building, on the subway, in a cavernous airport or the world's largest sports stadium. Mobility customers include mobile network operators, municipalities and owners of commercial buildings, entertainment/sports venues, shopping malls, and more. CommScope Mobility Solutions accounted for about 40% of the company's sales.

Meanwhile, our Connectivity Solutions segment supports a vast array of connected networks. CommScope provides the infrastructure that powers data centers of all sizes, from a few racks of servers to the world's largest hyperscale data centers. Our structured cabling solutions connect people, devices and systems within a building and across campuses, enabling advanced technologies like the Internet of Things

(IoT), intelligent buildings and smart cities. In broadband networks, like those used by metro cable providers, we provide end-to-end fiber and coaxial connectivity solutions: from the headend, to the core network, to the access network, to the point where the signal enters the subscriber's home or business. We also provide infrastructure intelligence solutions that help customers improve their network performance and profitability while minimizing energy needs. Connectivity customers include cable and telco operators, enterprise and multi-tenant data centers, and those who manage IT and communication networks for buildings and facilities of all sizes. They represent approximately 60% of CommScope's total revenues.

While the customers we serve and the applications we support may seem somewhat unrelated, the fact is, they all fit together. No matter where people are or what they're doing, they need to communicate. It's stitched in to the fabric of our lives. CommScope makes that possible.



CORPORATE RESPONSIBILITY AND SUSTAINABILITY PHILOSOPHY

CommScope's leaders have adopted a philosophy on corporate responsibility that embraces our core company values and holds us accountable to produce smart solutions that respect our people and our planet:

Meaningful integrity is a decisive personal and company-wide commitment to enable faster, smarter and more sustainable solutions while demonstrating the utmost respect for our human and natural resources.

Our commitment enables us to invest wisely in our future. By utilizing innovative technology, intelligent engineering and energy-efficient designs, we're building sustainable networks that make our customers more agile while also preserving the natural ecosystems from which we source our raw materials.

For CommScope, corporate responsibility is a philosophy that embraces our core company values and ensures we produce smart solutions that respect our people and our planet and bring profit to company stakeholders, meeting the spirit of the triple bottom line. This philosophy finds form in three key pillars:



ETHICS AND GOVERNANCE

We value integrity and transparency and work diligently to maintain the highest standards of ethical business practice.



PEOPLE AND COMMUNITIES

We value the human rights of our employees and work diligently to positively contribute to the communities near our facilities.



ENVIRONMENT, HEALTH AND SAFETY

We value the world we live in and work diligently to improve the wellness and personal safety of our professionals.

GOVERNANCE

As a global company, CommScope is exposed to risks at many levels. We are governed by three teams to create, direct and implement our sustainability strategy and maintain a thorough system of checks and balances designed to minimize social, environmental, physical and ethical risks.

1. THE EXECUTIVE SUSTAINABILITY COUNCIL (ESC)

Comprising individuals from our senior management team.

The ESC role is to:

- Set company overall CR&S strategy, mission and goals.
- Review corporate strategy and performance.
- Approve company-wide initiatives focused on our three pillars of sustainability.

2. THE CORPORATE RESPONSIBILITY (CoRe) TEAM

CoRe team members represent Corporate Responsibility & Sustainability; Legal Affairs; Human Resources; Environment, Health and Safety; Business Continuity; Corporate Communications and Supplier Quality.

The CoRe team

- Provides the information required to develop the CR&S strategy, mission, and goals for the company.
- Develops company policies.
- Provides advice on legal and compliance matters.
- Determines best practices based on social, political, economic and environmental trends, and customer requirements.
- Works with local facility teams to implement strategic initiatives and activities.
- Coordinates with cross-functional teams at each facility to implement best practices.
- Conducts internal audits of large manufacturing facilities.
- Monitors and reports on CR&S performance.

3. FACILITY TEAMS

These cross-functional teams implement direction from the CoRe team locally and coordinate activities in support of the corporate strategy and goals outlined by the ESC. Teams include roles like site director, HR manager, ethics officer, EHS specialist and supplier quality engineer(s).

In 2018, CommScope's executive leadership expanded the scope of the Executive Sustainability Council to provide strategic oversight and executive support for the broader Ethics, Responsibility, Sustainability, Compliance (ERSC) program and its various elements. The new Executive ERSC Council will welcome new members (*) in 2019.

Executive ERSC Council members:

- Chief Executive Officer
- Chief Financial Officer
- Chief Operating Officer
- Chief Legal Officer
- Chief HR Officer
- Chief Marketing Officer
- Chief Technology Officer*
- Chief Information Officer*
- Head of Corporate Audit & Advisory*
- Corporate Ethics and Compliance Officer* (Chair)
- Head of Global Quality*

STAKEHOLDER ENGAGEMENT

Our leadership solicited input from multiple stakeholders, including employees at all levels, investors, customers, suppliers, government authorities and industry associations, to identify and include the most relevant and material topics and key performance indicators (KPIs).

STAKEHOLDERS	ENGAGEMENT & DIALOGUE
Customers	Customer Service team feedback, web resources, conference calls
Investors	Events and presentations, conference calls, reports, online events
Employees	Engagement and pulse surveys, internal media, interviews, CommAlert
Suppliers	Sustainability Survey, onsite visits/assessments/audits, CommAlert
Regulatory Authorities	Online events, web resources
Industry Associations	Conferences, online events, web resources

CommScope's executive leadership adopted a new vision statement for our Ethics, Responsibility, Sustainability and Compliance program:

"Integrity is one of CommScope's core values. We fundamentally believe that a culture of ethical, responsible and sustainable behavior is critical to our company's success. We also believe this culture must be embedded in our business practices and constantly nurtured.

While integrity includes compliance with applicable law, mere compliance is not enough. We therefore strive for excellence in our Ethics, Responsibility, Sustainability and Compliance Program, seeking to foster a workplace where honesty, transparency, fairness and respect are valued and practiced consistently."

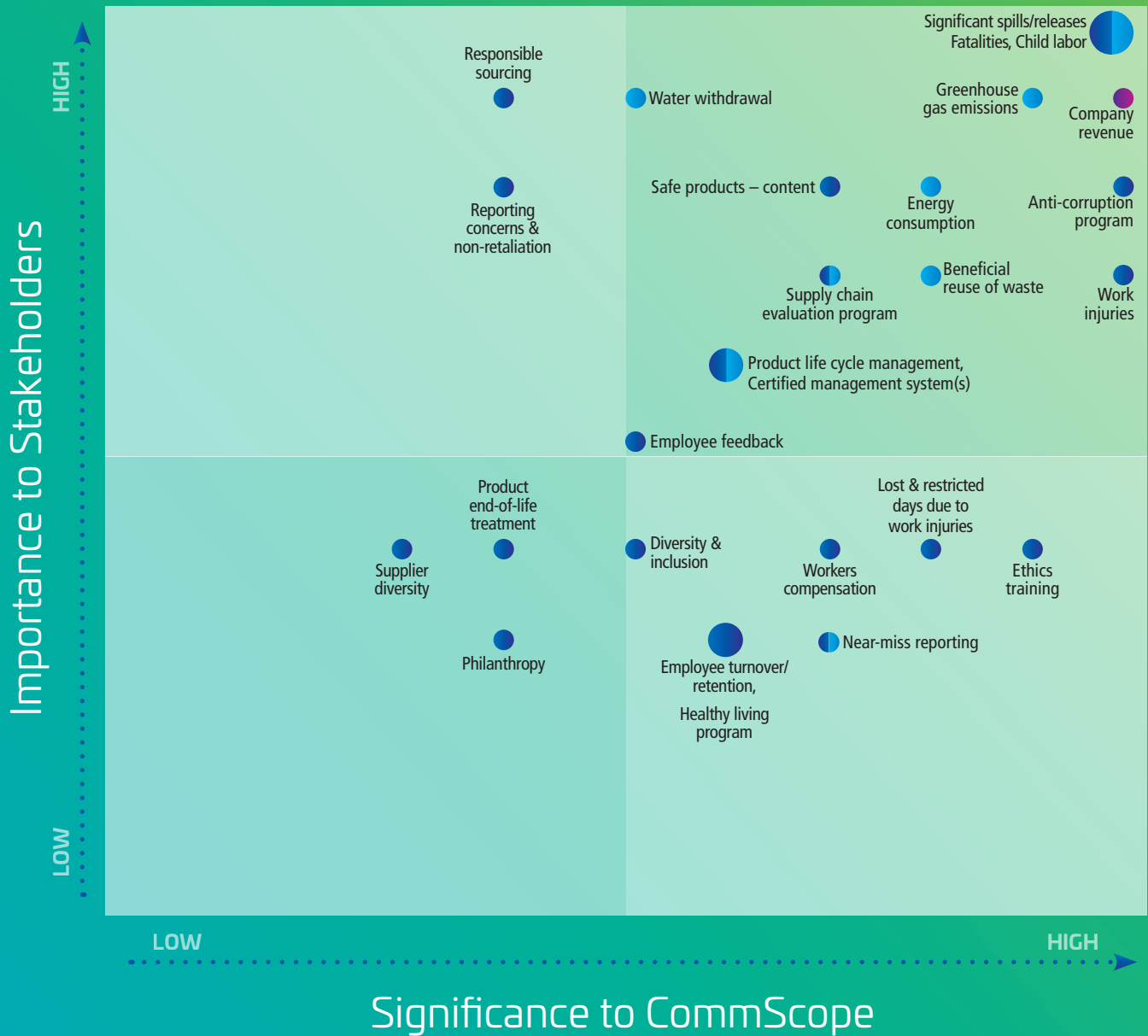
MATERIALITY ASSESSMENT

We conduct materiality assessments periodically to review the sustainability issues we face, capture input from our stakeholders, shape our strategy and clarify where to focus our resources and reporting. The materiality assessment was updated in 2016. We considered a wide range of economic, environmental and social topics. We reviewed internal documents, researched web resources, interviewed

key internal and external stakeholders, conducted surveys, considered developments in regulatory requirements, and best practices within our industry group, as well as other emerging trends in sustainability. We have set short-term and long-term goals related to several of our most relevant and/or material topics/aspects/issues to manage performance and track progress.

CATEGORY / SUB-CATEGORY	TOPIC / ASPECT / RISK / OPPORTUNITY	BOUNDARY	COMMUNICATION
Economic	Company revenue	Both, within & outside	Annual Report, Sustainability Report
Environmental	Greenhouse gas emissions	Both, within & outside	Sustainability Report, CDP, Company website
	Significant spills/releases	Within organization	Sustainability Report, Company website
	Energy consumption	Within organization	Sustainability Report, CDP, Company website
	Water withdrawal	Both, within & outside	Sustainability Report, Company website
	Beneficial reuse of waste	Within organization	Sustainability Report, Company website
	Certified management system	Within organization	Company website
Social—Society	Anti-corruption program	Within organization	Sustainability Report
	Ethics training	Within organization	CR&S Dashboard (internal)
	Reporting & non-retaliation	Both, within & outside	CR&S Dashboard (internal), Company website
	Philanthropy	Both, within & outside	CR&S Dashboard (internal)
Social—Human Rights	Child labor	Both, within & outside	Sustainability Report, Company website
	Employee retention/turnover	Within organization	CR&S Dashboard (internal)
Social—Labor Practices	Work injuries, fatalities	Within organization	Sustainability Report, Company website
	Near-miss reporting	Within organization	CR&S Dashboard (internal)
	Lost and restricted days	Within organization	Sustainability Report, Company website
	Healthy living program	Within organization	CR&S Dashboard (internal), Company website
	Workers compensation	Within organization	CR&S Dashboard (internal)
	Diversity & inclusion	Within organization	CR&S Dashboard (internal)
	Certified management system	Within organization	Company website
Product Responsibility	Safe products—content	Both, within & outside	CR&S Dashboard (internal)
	Responsible sourcing	Both, within & outside	2018 Form SD and Conflict Minerals Report
	Product life cycle management	Both, within & outside	CR&S Dashboard (internal)
	Product end-of-life treatment	Both, within & outside	CR&S Dashboard (internal), Company website
Supplier Responsibility	Supplier diversity	Outside organization	QMS Supplier Dashboard (internal)
	Supply chain evaluation	Outside organization	Supplier Recognition Program— 10 Point Strategy CR&S Dashboard (internal) QMS Supplier Dashboard (internal)

MATERIALITY MATRIX



The materiality matrix maps topics/aspects/issues by relative importance to stakeholders and to CommScope.

The identified topics/aspects/issues were rated on a scale 1–10; 10 being the most significant and 1 being not significant and/or the least significant. The data was analyzed, and topics/aspects/issues prioritized, those in the top-right quadrant, ranking highest for both our stakeholders and our business success, and fall above the company materiality threshold. Topics below the materiality threshold are not covered in as much detail but remain important to CommScope.

- Economic
- Social
- Environmental

2018 HIGHLIGHTS

KEY ACQUISITIONS

CommScope has agreed to acquire ARRIS International plc in an all-cash transaction for a total purchase price of approximately \$7.4 billion, including the repayment of debt.

In addition, The Carlyle Group, a global alternative asset manager, has reestablished an ownership position in CommScope through a \$1 billion minority equity investment as part of CommScope's financing of the transaction.

The combination of CommScope and ARRIS, on a pro forma basis, would create a company with approximately \$11.3 billion in revenue and adjusted EBITDA (earnings before interest, taxes, depreciation and amortization) of approximately \$1.8 billion, based on results for the two companies for the 12 months ending September 30, 2018.

The combined company is expected to drive profitable growth in new markets, shape the future of wired and wireless communications, and position the new company to benefit from key industry trends, including network convergence, fiber and mobility everywhere, 5G, Internet of Things (IoT), and rapidly changing network and technology architectures.

ARRIS, an innovator in broadband, video and wireless technology, combines hardware, software and services to enable advanced video experiences and constant connectivity across a variety of environments. All of this provides tremendous benefit for service providers, commercial verticals, small enterprises and the customers they serve. ARRIS has strong leadership positions in the three segments in which it operates:

- **Customer Premises Equipment (CPE)**—featuring access devices such as broadband modems, gateways and routers and video set-tops and gateways.
- **Network & Cloud (N&C)**—combining broadband and video infrastructure with cloud-based software solutions.
- **Enterprise Networks**—incorporating the recently acquired Ruckus Wireless® and ICX Switch® businesses, and focusing on wireless and wired connectivity, including Citizens Broadband Radio Service solutions.

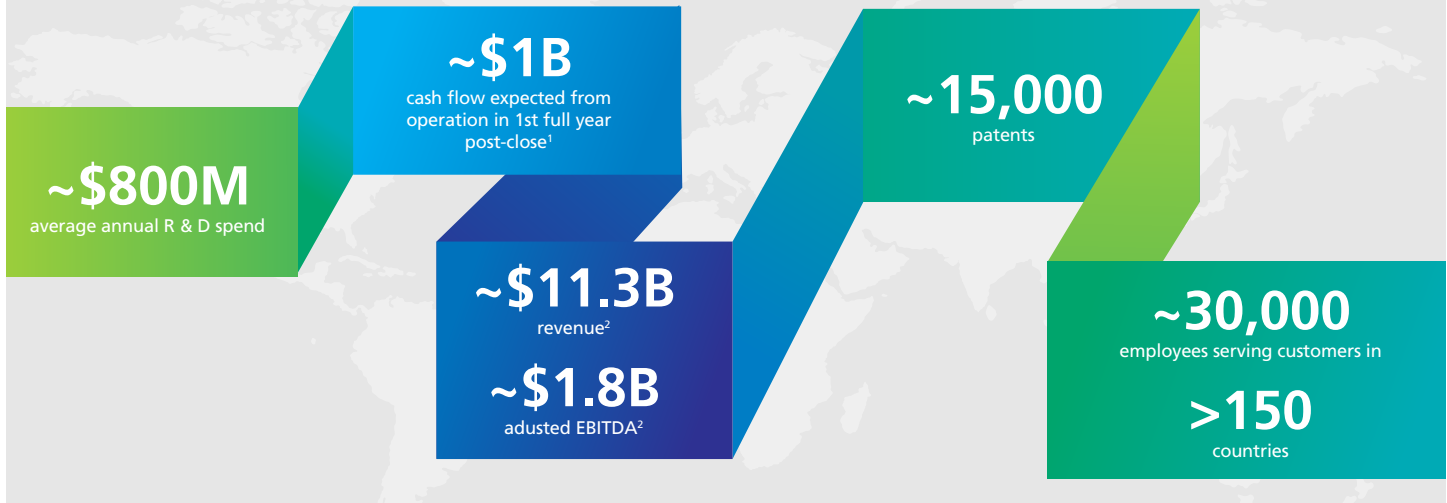
The transaction was completed on April 4th, 2019.

CommScope is an ideal partner for ARRIS, and in addition to providing immediate and substantial cash value to our shareholders, we are excited to work with CommScope to drive innovation and shape the future of wired and wireless communications.

Bruce McClelland

CEO, ARRIS INTERNATIONAL

Accelerating vision to shape communication networks of the future



1 Financial metrics presented are adjusted to exclude purchase accounting charges, transaction and integration costs and other special items.

2 Based on combined financials for 12 months ending September 30, 2018.

Fueled growth and stakeholder benefits

- Unique set of complementary assets and capabilities
- Unlocked high-growth segments and more than doubled expected product addressable market to >\$60B
- Expanded product offerings and R&D capabilities to meet diversified customer base
- Experienced management teams with proven records successfully executed large transactions
- Carlyle Group re-established minority ownership through \$1B equity investment

Strong financial profile and significant accretion drove shareholder value

- Expected to be greater than 30% accretive to adjusted EPS in 1st full year post-close
- Greater than \$150M expected cost savings within 3 years post-close
- Reduced Debt: Target net debt ratio of about 4x in 2nd full year post-close. Longer term goal of 2x-3x.

With ARRIS, we will access new and growing markets, and have greater technology, solutions and employee talent that will provide additional value and benefit to our customers, partners and shareholders.

Eddie Edwards

PRESIDENT AND CEO, COMMSCOPE

NEWS FROM OUR FACILITIES AROUND THE GLOBE

WUXI, CHINA—CommScope announced the consolidation of its China manufacturing operations to address market shift. The company decided to close its operation in Wuxi and transfer the majority of manufacturing to its plants in Suzhou, China and Mexico. The transfer was completed in the first quarter of 2018.

BELLA VISTA, AUSTRALIA—After studying the business and strategic alternatives, CommScope closed the Bella Vista R&D facility in Australia. One of the drivers for this was ongoing competitive pressure and price erosion. This consolidation will help to simplify and optimize CommScope's engineering footprint. The site closed in June 2018.

JUAREZ-BERMUDEZ, MEXICO—In CommScope's quest to lead the industry in providing superior service and support to customers, a new Technical Assistance Center (TAC) was opened at the Bermudez, Mexico site.

RICHARDSON, TX, USA—All CommScope employees assigned to two Richardson facilities were moved to one of the existing locations. The CommScope owned facility at Telecom Pkwy was renovated to merge approximately 300 employees under one roof. The renovated building has many new spaces and updates for employees including labs and test areas, standing and hot desks, collaboration areas, updated conference rooms with state-of-the-art audio-visual equipment, a new workout facility, and kitchen areas. The Lookout Drive facility was a leased facility that CommScope occupied since acquiring the SYSTIMAX business in 2004. That facility has been vacated and is no longer used by CommScope.

MODRICE, CZECH REPUBLIC—After carefully considering several options, CommScope closed its operation in Modrice and transferred the majority of manufacturing to its Goa, India and Brno-Slatina (Czech Republic) facilities. Additionally, the cable assembly operations in Modrice will be absorbed into the current Suzhou, China cable assembly operations. The facility is expected to close by mid-2019.

GREENSBORO, NC, USA—CommScope's new R&D lab in Greensboro will trial next-generation Power over Ethernet (PoE) applications to verify the performance and safety of the structured cabling systems that support them, especially regarding thermal performance in different real-world installation conditions.

REYNOSA, MEXICO—To align with the shift in market place, HELIAX and CommScope Connectivity Solution (CCS) fiber assembly work will be moved into Reynosa, and assembly of panel base station antennas will be discontinued at the site. Panel antenna production will be consolidated into the two other existing locations—Suzhou, China and Goa, India leveraging CommScope's strong engineering presence at those sites. Manufacturing of all other existing products at Reynosa, including YAGI and OMNI antennas, Microwave antennas, Cabinets, HELIAX products, CCS Fiber, and Enterprise cabling will continue.

HYDERABAD, INDIA—CommScope's Hyderabad, India IT Center celebrated its fifth anniversary with a multi-day event. Hyderabad is the largest of CommScope's global IT centers, delivering comprehensive information solutions in support of our business. Recognizing the importance of having a presence in the vital Hyderabad business region, CommScope opened the office in late 2012. This strategic location gives CommScope a valuable talent pool to draw from, while also providing strong exposure for the CommScope brand in an environment rich with potential customers.

GOA, INDIA—It has been 20 years since CommScope started its first operation in Goa, India and took on a pioneering role in India's communication revolution. The journey began in 1998 in a 1,000-square-meter facility with a staff 10 employees. Twenty years later Goa has now transformed into a 31,000-square-meter state-of-the-art manufacturing facility that produces base station antennas, microwave antennas, fiber products and copper apparatus in support of India's and the world's wireless, telecom, broadband and enterprise network operators.

The Goa team celebrated the inauguration of the India Innovation Center, an R&D facility for base station antennas and a reliability center that supports the local and global markets.

KESSEL-LO, BELGIUM—Our Kessel-Lo facility celebrated 50th anniversary in December 2018. To recognize this milestone, facility organized a family day when employees could visit the site with their families, followed up with the evening celebration, dinner and dance, for employees and their spouses.

STRATEGIC INITIATIVES

Simply CommScope

The company-wide Simply CommScope initiative entered its fifth year. In 2018, CommScope continued to pursue the five-year plan for its digital transformation, which is a big undertaking.

Before there can be a digital platform, there has to be a firm technological foundation for that platform. That means having reliable data and standardized processes in place, which is what the Simply CommScope teams have been working on the past several years. Simply CommScope is a global effort, which supports our strategic plan, designed to remove complexity from our processes and make it easier for customers to do business with us.

Simply CommScope has five initial areas of focus:

- BNS integration
- 80/20 processes and measures integrated into each business
- Customer Facing Order Management (CFOM)
- Continuous Improvement
- Enterprise Data Management

The CFOM mission is to create an optimized customer sales order process that is used in all CommScope regions, standardizing the processing of sales orders internally and including the creation and use of a single customer invoice. The cross-functional CFOM team will also standardize sales order outputs such as shipping and logistics, with the overarching goal to enable one standard business model to service our customers around the globe.

In 2018, the CFOM program was rolled out in four phases. Phase one was successfully completed. Phase two is underway with expected completion in February of 2019. Phase three is already in progress and will be completed by the end of

2019. The final phase of the global CFOM integration will be completed in 2020.

Kicked off in October 2018, CommScope's Master Data Governance program is a global, cross-functional effort to "clean" our SAP master data and keep it clean.

Master data comprises 95% of the data that flows through our SAP business processes. Having master data that is accurate and accessible is a fundamental enabler of greater efficiency. Accurate customer, vendor and material IDs are foundational to CommScope transactional successes as well as our transformation, value creation and process standardization initiatives.

The Master Data Governance program will enable CommScope to centrally create and maintain customer, vendor and material master data across domains with common field definitions, rules and standards. In addition, the Master Data Governance program will achieve the following:

- Implement a Data Operating Model and Governance Framework tailored to CommScope.
- Implement tools to facilitate and streamline standardized data global governance processes.
- Actively and passively govern the data to defined business and data quality rules.

The Master Data Governance program is underway and will go live in mid-2019.

PartnerPRO®

NETWORK

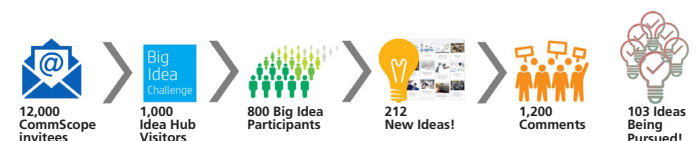
CommScope's Multi-Tenant Data Center (MTDC) Alliance welcomed five new members to its impressive roster, while adding an advisory board to help enhance the multi-tenant experience for operators and customers. The new board includes leaders from the industry's most influential, global multi-tenant providers, such as Digital Realty and Equinix.

Formed in June 2017, the MTDC Alliance, part of CommScope's PartnerPRO™ Network, was created to address the shift taking place in which companies increasingly outsource data centers to shared environments versus building, owning and operating their own. Leasing space in an MTDC allows business owners to enjoy optimal data center availability, reliability and cost control.

Big Idea Challenge

The Big Idea Challenge is a company-wide ideation initiative to "do things differently" to solve our customers' most important problems, and organically grow CommScope. The annual challenge called on all employees to submit game-changing ideas, share their ideas, expertise, and input for improving our:

- Internal Process & Systems
- Products, Technologies & Services
- Internal & External Experiences



CommScope will engage in the continued pursuit over 100 ideas that our colleagues from around the globe shared and built upon during our annual company-wide initiative to "think differently, think innovatively, think BIG."

2018 SOCIAL & ETHICAL PROGRESS

EMPLOYEE ENGAGEMENT SURVEY— INVESTING IN HUMAN CAPITAL DEVELOPMENT & BOOSTING CAREERS

uLEAD @ CommScope

CommScope designed a new training opportunity to provide employees the needed edge to grow their job performance and further develop their careers: uLEAD.

uLEAD is a new online, self-service learning program for employees interested in developing their business and leadership skills. Available on the Global LearnCenter (GLC), it is self-paced so employees can take their time to complete each of the five levels. The program takes 55-60 hours over an 18-month period for the average employee.

uLEAD Points to Certification



One of the most comprehensive learning programs offered on the GLC, uLEAD includes online courses, videos, book summaries, self-assessments, activities, and manager discussions. The program is completely voluntary and employees earn certification and receive recognition at the completion of each level of the program.

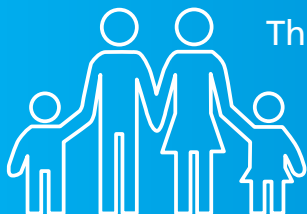
“The uLEAD program was developed primarily in response to feedback from the 2016 Employee Engagement Survey and recent GLC survey,” says Tom Verbeke, vice president, Global Talent. “Employees told us they want more career development options and uLEAD is designed to deliver on that request in an effective and meaningful way.”

Robyn Mingle, CommScope’s Chief HR Officer, Human Resources, agrees and adds, “It’s particularly satisfying to deliver an innovative offering such as uLEAD by uniquely repurposing many existing resources, but with a twist.”

“The relevant learning uLEAD provides to employees is in support of CommScope’s Team Excellence strategic pillar,” says Tom Verbeke, vice president, Global Talent. “uLEAD is focused on developing new capabilities, gaining new knowledge, and driving the right behaviors to achieve success in reaching a goal. As employees benefit from uLEAD, the company as a whole will benefit.”

Participating in uLEAD can prepare employees to be more effective managers of projects or people within the context of CommScope’s business, culture and strategy.

They will also be advancing their own career development and growth possibilities.



How is uLEAD unique?

uLEAD is unique because of the variety and flexibility of learning offerings, delivery methods, and on-demand availability 24/7/365. uLEAD was designed with CommScope employees in mind. It provides the latest tools and content to help them improve how they manage themselves, manage the business, drive the culture, lead people, and lead teams, all at their own convenience and pace.

- The delivery methods range from online courses to videos, books summaries, case studies, and assessments. Importantly, personal activities are also available to experience new things and “apply” learning on the job.
- uLEAD offerings were established based on our company’s critical business needs as well as from feedback on our 2016 employee engagement survey. We’ve leveraged course content from internal subject matter experts as well as nationally recognized sources such as Skillssoft, Ted Talks, and from various renowned thought leaders.
- Employees earn points for participating. Most offerings are worth 1 point, and some are mandatory while others are elective. Employees receive a milestone certificate for every 15 points earned within each learning track.

(15 points = Level 1 certificate, 30 points = Level 2 certificate, 45 points = Level 3 certificate, 60 points = Level 4 certificate, and 75 points = Level 5 certificate, and uLEAD certified!
Each learning track must be completed in successive order before proceeding to the next one.

- Today we have a broad array of offerings, however, we will continue to build upon them.

uLEAD Objectives

- Level 1 — Managing Self**
Demonstrate habit, principles and practices that maximize interpersonal and professional effectiveness
- Level 2 — Managing the Business**
Explain principles of how businesses operate to generate revenue and become profitable, and describe CommScope’s strategy, core products, customers, competitors, and more.
- Level 3 — Driving the Culture**
Reinforce key elements of CommScope’s Values while emphasizing importance of diversity, change, and stakeholder process improvement
- Level 4 — Leading People**
Define and model key elements of leading people including onboarding, coaching, development, delegation, resolving conflict, and effective communication
- Level 5 — Leading Teams**
Describe the elements of different types of teams including team dynamics, team success factors, communication and collaboration, relationship building and team facilitation skills



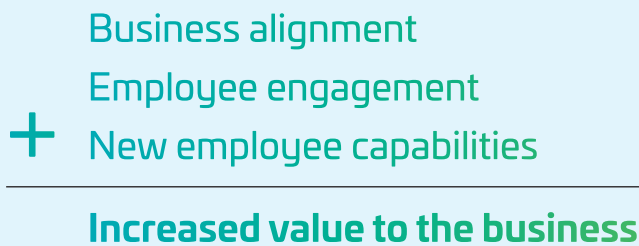
Who can use uLEAD?

All CommScope employees with access to the Global LearnCenter (GLC) can enroll in uLEAD with only a couple of clicks from the GLC homepage.

Salaried employees—All salaried employees in all regions have access to the GLC.

Hourly employees—All hourly employees in North America, Europe, Middle East, and Africa have GLC access. In the Asia Pacific, Caribbean, and Latin America regions, only hourly employees with a job-related need can access the GLC.

uLEAD: The Bottom Line



More than 1,500 employees enrolled in uLEAD since it was introduced in late 2017. 173 employees achieved uLEAD certification by the end of 2018. Those numbers include 150 salaried employees and 23 hourly employees.

“When I saw the course list for uLEAD, I was sold,” says Brendan Griffith, who is based in the UK. “It pretty much checked all of the boxes for the kind of structured, thought-out program I was looking for. uLEAD captures many of the key elements you might expect to cover in a strong business and leadership development program. In my role as the key account director responsible for Vodafone, I don’t have a team directly responsible to

me, however I do have a number of virtual teams across Europe, the Middle East and Asia Pacific that support me—and I support them. What I have learned so far in uLEAD will help me improve how we work together, and it will prepare me for the future. I’ve gained a better understanding of the business and how decisions impact not only CommScope operations but also our customers’ operations.”

The **Global LearnCenter** (GLC) is CommScope’s internet-based learning platform and repository of learning content consisting of a variety of work-related topics. From product knowledge and leadership development, to other topics, we offer more than 7,600 learning resources, including courses, books, videos and executive summaries. Although the majority of courses are offered in English, there are now courses available in other languages, including: French, German, Italian, Latin American Spanish, Portuguese, Czech, Chinese and Dutch. Finally, the GLC enables learning when and where it is needed, and it is available 24/7.

Compliance Training Revamp to Offer Greater Impact and Efficiency

It is critical for businesses to reduce and manage risk. Companies put measures in place to help ensure their employees work safely, obey government regulations, adhere to the company's values, treat one another respectfully—and the list goes on. One way to do this is by providing compliance training to employees. It's called compliance training because it gives people the tools and knowledge to comply with the rules and regulations by which businesses must abide. Providing effective training tends to make employees more confident in performing their tasks. They have a refined and enhanced understanding of their roles and responsibilities. This goes a long way to building a strong workplace culture.

In an effort to provide the best possible training for employees, CommScope revamped its online compliance training program and introduced it to employees globally in July 2018. The new program was designed to optimize the time employees spend on training and simplify the process for them, while teaching them how to best protect themselves and the company.

The decision to change how CommScope delivers compliance training was prompted by responses from the 2016 Employee Engagement Survey and follow up employee pulse surveys in 2017. Many respondents said there were too many training sessions and there was no cohesiveness between them. The new program represents a major step toward resolving these issues.

"This new approach should help strengthen our compliance message by getting the right training to the right people in a more effective way," says William Pleasant, vice president and deputy general counsel, who serves as the company's corporate ethics and compliance officer. "This should help ensure that employees really do become more familiar with the company's expectations about important topics and understand the way CommScope chooses to do business. Also, I think it will minimize the inefficient use of our employees' time."

Employees had July and August to complete this bundled training package. While the summer months are often filled with vacation leaves, this 60-day window was a sufficient period of time to complete the required training. In terms of content, the package covered a wide variety of areas, including environment, health & safety, labor practices, ethics practices, information security, and legal topics such as Preventing Workplace Harassment.

Employees were asked to complete this bundle of training (expected to take a total of 2.5 to 3 hours) during the 60-day period and sign an acknowledgment stating they understand CommScope's policies, have successfully completed the training, and disclosed conflicts of interest or issues of which they are aware. CommScope's 6,500 non-production workers completed the training online via the Global LearnCenter (GLC) platform.

New hires also benefit from getting just one request to complete the bundled compliance training. The training is offered to new hires monthly.

This approach aligns with CommScope's focus on speed, efficiency and reduced complexity.

Pay Fairness

CommScope is an equal-opportunity employer with a diverse and global workforce. We are committed to fostering an inclusive environment and equal pay for equal work. We maintain a pay-for-performance compensation philosophy and practices that support equality in pay regardless of gender, nationality, or disability status.

Our total compensation program is designed to:

- attract and retain skilled, high-performing individuals,
- pay base salary that is competitive in our industry and the local markets in each country in which we operate,
- provide short-term and long-term incentives, when appropriate, tied to superior employee and company performance, and
- offer competitive benefits.

In 2018, we began a multiyear, global pay fairness assessment to objectively measure the results of our pay practices. In our first phase, we reviewed approximately 25% of our global employee population within our largest countries and found that 99.8% of the employees evaluated were paid fairly in comparison to their gender-opposite peers. We corrected the minor discrepancies identified and will continue the assessment with the balance of our global employee population being completed over the coming year.

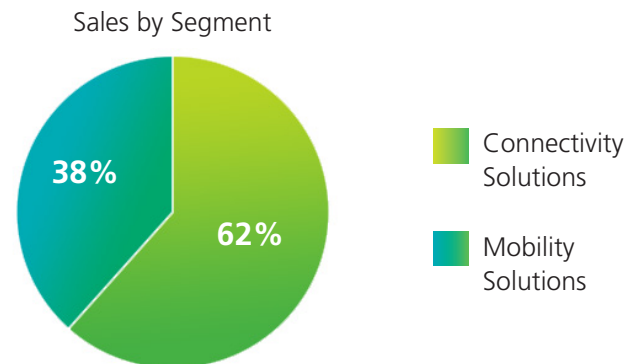
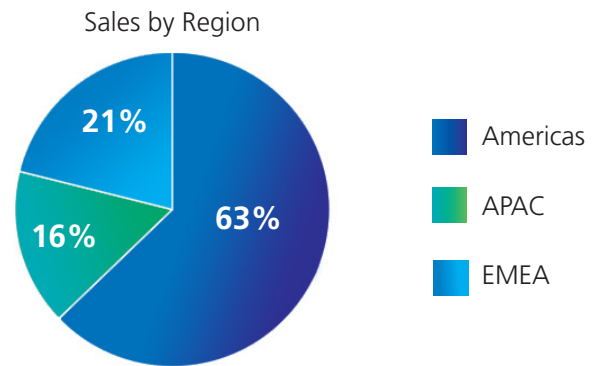
2018 PROGRESS: FINANCIAL, ETHICAL AND LABOR PERFORMANCE

COMPANY REVENUE

The following financial figures represent direct economic value generated and distributed on an accrual basis including the basic components for the organization's global operations. The following figures represent the 2018 net revenue for CommScope.

For more financial insight, view our [2018 Annual Report](#).

Mobility Solutions segment	\$1.76 billion
Connectivity Solutions segment	\$2.81 billion
2018 CommScope revenue	\$4.57 billion

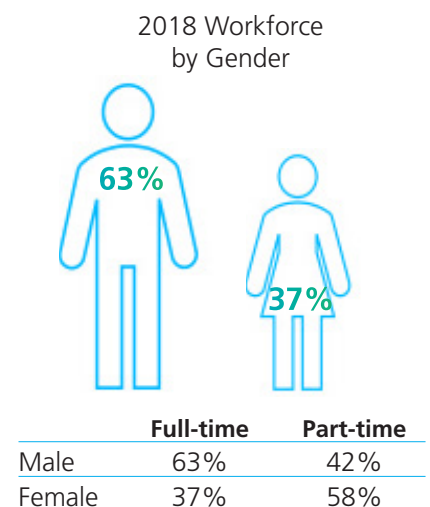
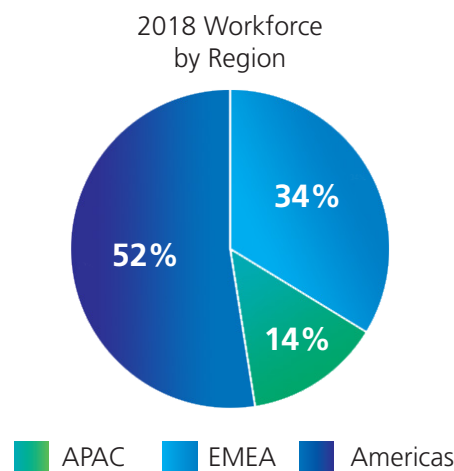
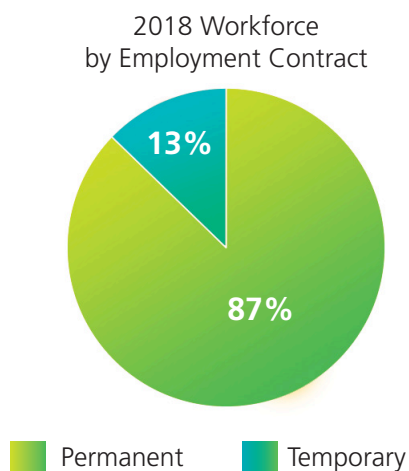


ANTI-CORRUPTION

All of CommScope's 23 business units were analyzed each quarter in 2018 for ethical risk, to fulfil the key performance indicator regarding the percentage and total number of business units analyzed for risks related to corruption.

TOTAL WORKFORCE BY EMPLOYMENT TYPE, EMPLOYMENT CONTRACT AND REGION

Total number of employees in 2018: >25,000



Global statistics by employment contract reflect the nature of employment relationship in the countries where we operate.

CHILD LABOR, FORCED LABOR

Operations and suppliers identified as having significant risk for incidents of child labor, including measures taken to contribute to the effective abolition of child labor.

There were no incidents of child labor found.

There were no incidents of forced labor found.

OPERATIONS WITH SIGNIFICANT RISK

- Goa, India
- Delicias, Mexico
- Juarez-Bermudez, Mexico
- Juarez-Praderas, Mexico
- Reynosa, Mexico

NEW AND EXISTING SUPPLIERS REVIEWED

- Americas: 74
- Asia-Pacific: 208
- Europe, Middle East, Africa: 24
- TOTAL: 306

OPERATIONS ASSESSED

All manufacturing facilities were reviewed in 2018.

CONTROL MEASURES

Company policies

- Labor Policy
- Child Labor Policy
- Code of Ethics & Business Conduct
- Supplier Code of Conduct

Risk assessments

- Company level
- Manufacturing facilities

Internal audits—manufacturing facilities

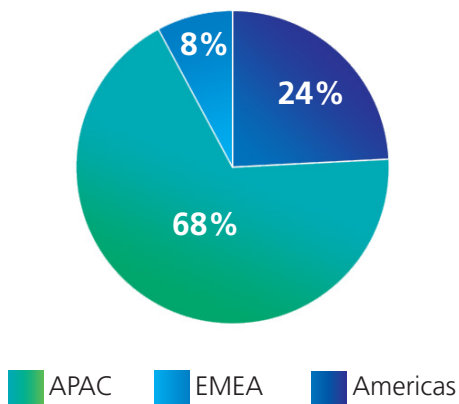
Grievance mechanism

Responsible sourcing program

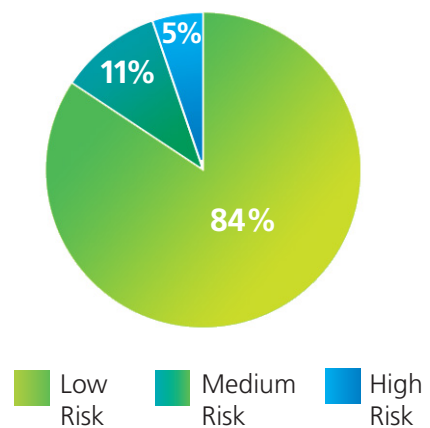
Supplier selection and evaluation program

These processes include supplier risk assessments (including Supplier Sustainability Survey) and on-site audits.

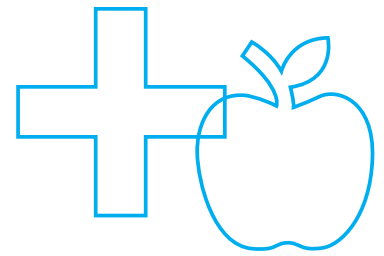
Supplier Sustainability Assessments by Region



Supplier Sustainability Assessments by Identified Risk Levels



2018 HEALTH AND SAFETY PROGRESS



COMMSCOPE WELL-BEING PROGRAM EXPANSION— BEING YOUR BEST SELF

At CommScope, employees' well-being matters when we help them stay healthy and build their individual wealth, they can focus on doing what they do best in the workforce to make CommScope a success. We also know that well-being is more than physical. That's why we have designed a well-being program, Good for You, that includes physical, emotional, and financial well-being resources.

CommScope employees have been engaged in facilities' specific or regional programs supporting well-being. Our vision is to promote healthy decisions and balanced lives.

CommScope maintains a comprehensive benefits program*. We are committed to providing employees and their family members a compelling and competitive benefits program offering value, choices, and resources to help manage their health and well-being. Many sites have taken proactive steps over the past few years to promote health and well-being awareness and to organize activities for employees. These include:

- **On-site health clinics at manufacturing facilities**, supervised by a medical doctor and/or staffed with nurse practitioners provide services similar to a family physician: preventive care, disease management, prescriptions, and treatment for chronic conditions like diabetes and hypertension.
- **Wellness champions engaging employees** to raise awareness about healthy living by encouraging participation in the well-being program, healthier eating, weight loss programs and walking challenges.
- **On-site fitness centers** are located at many facilities to help employees stay fit.
- **Financial Planning Program** – Employees have access to financial planning resources to help with major life events, or to help manage their monthly budget and get out of debt.

- **GuidanceResources**—This plan provides access to information, counseling and more to assist employees with a wide variety of life situations including coping with loss, drug and alcohol abuse, family and parenting issues and much more.
- **Annual biometrics screening**—CommScope partners with 3rd party service providers to offer on-site biometric screenings in multiple facilities around the world. This screening provides employees information about their personal health and identifies potential health risks, if any. It can be also completed off-site at the service provider facilities.
- **Rally**—Administered by UnitedHealthcare, this is the platform used to support the U.S. well-being program. Through Rally, we can offer employees a personalized, digital experience and provide opportunities to engage in activities to help promote a healthy lifestyle.

* CommScope benefits include:

- | | |
|---|---|
| <ul style="list-style-type: none">• Health Plans: Medical, Dental, Vision with employee's choice of coverage level• Retirement Savings Plan—with a non-contributory and contributory company match• Life/ Accidental, Death & Dismemberment (AD&D) insurance• Optional Life/ Accidental, Death & Dismemberment (AD&D) insurance• Short and long-term disability insurance• Health Savings Account (HSA)• Flexible Spending Accounts (FSA) | <ul style="list-style-type: none">• Employee Assistance Program• Paid Holidays• Paid Vacation• Well-being Program• Work/Life Resources• Voluntary Benefits—Critical Illness, Hospital Indemnity & Accident Insurance |
|---|---|
- Some benefits are paid for 100% by CommScope. Some are a shared cost between employees and CommScope, and some are 100% employee paid. Some of the listed benefits are U.S. specific.
-

**good
for you**
HEALTHY LIVING.

In 2018, CommScope expanded the scope of its well-being program to include all facilities by identifying and engaging wellness champions at the facilities outside the U.S. region. This step helped to identify the existing site-specific well-being initiatives and establish communication channels to unify all initiatives under one well-being program: Good for You.

GuidanceResources Provides Wellness and Advisory Services to Employees Around the World

In July 2018, CommScope introduced GuidanceResources, the company's first global wellness resource program available to all employees and their families worldwide. Recognizing that employee well-being is impacted by many aspects of life—physical and mental health, personal relationships, career, family, finances and education. The program aims to help employees take on these life events with confidence, whether it is a positive change like buying a first home, or an overwhelming challenge such as tackling mounting debt.

"Having a caring resource to turn to for support and guidance can make even the toughest of life's challenges more manageable," said Robin Schroyer, manager of corporate health and well-being for CommScope, who helped bring GuidanceResources on board.

"We wanted to put together a program that all employees and their families, no matter where they live, can use and benefit from. GuidanceResources is superior to similar programs available, providing world-wide support and assistance that is culture and country-specific. The range of life situations it supports is almost limitless."

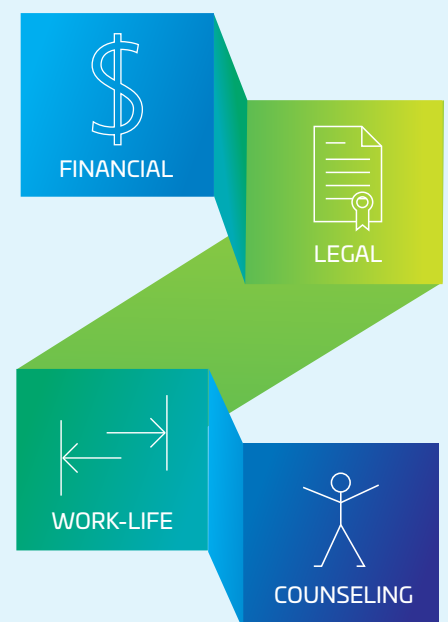
GuidanceResources is available 24 hours a day, seven days a week and there is never a financial charge to employees for the information and guidance provided. Communication between employees and GuidanceResources is confidential and no personal information or details are shared with CommScope. When an employee or a member of an employee's family calls GuidanceResources, they will speak live to an experienced counselor who will determine the type of expertise their situation requires and start the process of getting them the right support.

Employees can request something as routine as a referral to a trustworthy car repair shop in their local community or as personal as marriage counseling. The program provides services and support across four key areas:

- **Financial Guidance**—From creating a college savings plan for children, to tax questions, mortgage help, budgeting and much more, GuidanceResources can connect employees to the right information, advice and services.
- **Legal Assistance**—Services include consultation on common tenant-landlord issues, estate planning advice, and many other legal matters. If an employee's issue requires more in-depth attention, GuidanceResources offers 25% off legal fees when the employee or a family member engages an independent legal representative from the GuidanceResource network.
- **Work-life Balance**—From child or elder care to home repair companies to medical services and much more, GuidanceResources can save employees time by doing the "legwork" to find reputable services in their area.
- **Personal Counseling/Coaching**—Working with a professional to help manage and prevent challenges, to stay healthy at work and at home, employees can talk to a licensed professional in their area, confidentially and no cost to them. This service does not count against employee health insurance and no deductible needs to be paid.

In the first few months alone, more than 1,000 CommScope employees around the world received services from GuidanceResources.

GuidanceResource



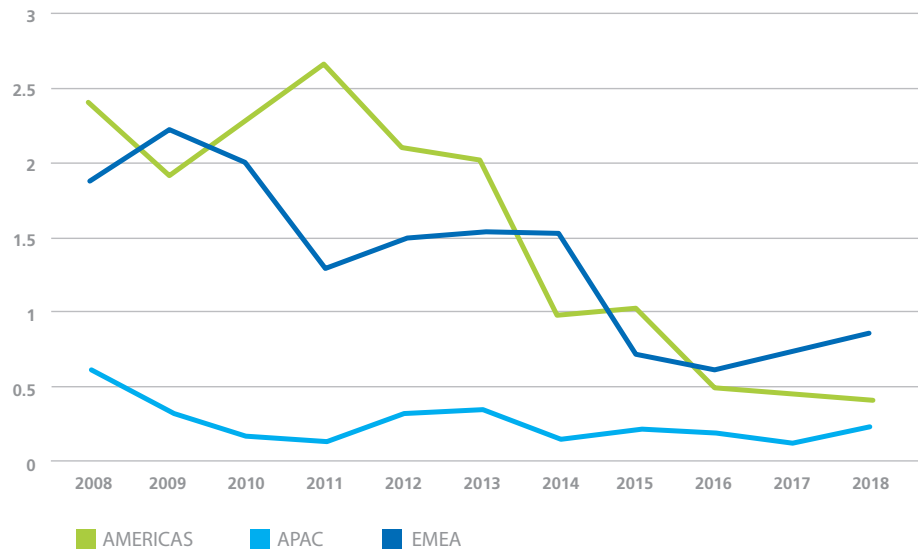
Helping every employee be at their best

"The GuidanceResources program aligns well with the HR team's overall strategy," Robin noted. "One of our strategic objectives is to advance a high-performance, values-driven culture. Having a global program like GuidanceResources, which is designed to help employees be their best selves in every way, continues to help us build a company culture in which we can all take pride. Happier, healthier employees are also more productive and more likely to stay with the company long term. GuidanceResources is a winning program for everyone."

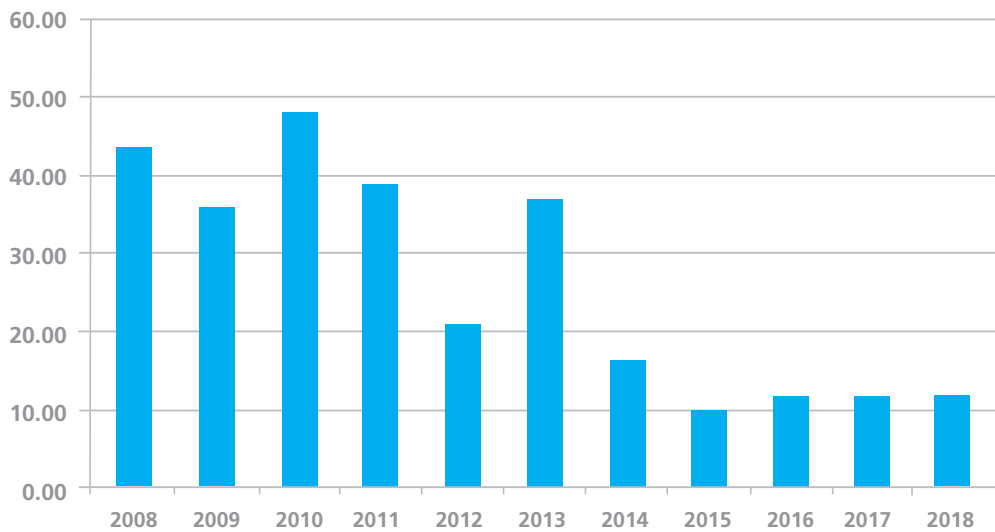
2018 PROGRESS: HEALTH & SAFETY PERFORMANCE

RATES OF INJURY, LOST AND RESTRICTED DAYS

Injury Rate by Region



Total Lost and Restricted Workdays Rate



Note 1: No work-related fatalities occurred in our manufacturing facilities during 2008–2018.

Note 2: In 2018, for every 1,000 employees, 4 employees have been involved in a reportable injury.

Note 3: Injury rate includes recordable and lost time injuries, fatal injuries and work-related illnesses. Minor injuries are not included.

Note 4: Recordable and lost time incident/injury, and fatality are defined in our global EHS management system.

Note 5: 2011–2018 refer to organizational changes in Announcements/Highlights section of our annual sustainability reports.

Note 6: Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond covers all manufacturing, administration and R&D facilities, and distribution centers.

Note 7: 2016 serves as a new baseline after the TE BNS acquisition in August 2015.

Note 8: Achieved an overall injury rate (IR) of 0.38, 58% below the US Occupational Safety & Health Administration (OSHA) rate of 0.9 published for our industry group based on 2017 data collected.

CommScope EHS Management System definitions



Incident

An unplanned event which has had an impact and the severity of that impact is such that an evaluation is required to determine if the event shall be dealt with using internal resources, external resources and/or the 'Corporate Crisis Management Team'.

First Aid Incident

Incident where the only treatment required by the injured person is first aid or less.

Recordable Incident

Incident that the injury/illness requires more than first aid treatment. The treatment may begin with first aid but then goes onto more advanced care.

Lost Time Incident

Incident that most likely requires more than first aid and includes:

- At-work Restricted Work Day(s),
- Days Away / Lost Work Day(s),
- Injuries/Illness resulting in job transfer duties.

Fatality

Death due to work related incident.

Lost Work Day(s)

Any days that an employee is unable to work because of a work-place injury. Lost Work Days are counted on the calendar year, which also includes weekends, holidays, company shut-downs etc., regardless if the employee is required to work any of these days. Subsequent days after the injury date qualify as lost time injury cases.

Restricted Work Day(s)

Restricted duty is often referred to as "modified duty" and is defined as: any modification to an employee's job duties that he or she normally performs at least once a week, or employee inability to work a full shift (restrictions require a physician order). Restricted Work Days are counted on the calendar year, which also includes weekends, holidays, company shut-downs etc., regardless if the employee is required to work any of these days. Subsequent days after the injury date qualify as restricted/lost time injury cases.

2018 ENVIRONMENTAL PROGRESS



2018 Initiatives Drive a Year of Transformation for CommScope Environment, Health & Safety Program

CommScope continued to strive towards enhanced sustainability practices. Our efforts include sustainability for profit, people and planet. In 2018, CommScope's environment, health and safety (EHS) team focused on the transition to the latest version of the ISO14001:2015, international standard for the environmental management system, which embraces a more holistic view of our products and services—from cradle to grave; and the newly introduced the ISO45001:2018, international standard for the occupational health and safety management system, superseding the OHSAS18001 standard. The ISO45001 takes a more holistic view of risk and is better aligned with the ISO14001.

As part of this transformational effort, the EHS team pursued several new initiatives designed to improve the long-term sustainability of our business. Here's an overview of the 2018 key EHS developments:

New system for measuring Incident Rate—Traditionally incident rate is a normalized indicator of incident events used to benchmark performance of different facilities. Incident rate does not consider the inherent risk level and therefore a direct facility-to-facility comparison can be problematic. The new system categorizes incident rate objectives across six risk work types to provide a more accurate risk representation. Thus, providing a stronger platform to drive improvement and an overall safe working environment.

New EHS roadmap to excellence—Corporate EHS objectives for 2018 followed the new EHS Excellence Roadmap. The roadmap utilizes the Simply CommScope four levels of: Foundation, Transformation, Progression and Excellence. It focuses on leading indicators such as risk assessment, machine guarding, ergonomics, behavior, and aspect assessment to drive improvement, and not just the lagging indicator of Incident Rate. The new approach allows for a more targeted focus on areas for improvement at a specific site level.

New EHS leadership development program—A byproduct of the new EHS roadmap to excellence is the new EHS leadership development program featuring competency-based training. Managers were trained on the leading indicators of EHS excellence and evaluated on their performance against these benchmarks.

New EHS management software—EHS's current BSI Entropy™ management software, in use for seven years, migrated to a new, updated version in 2018. The new platform features improved performance metrics and analytical capabilities, as well as an improved dashboard experience, and access via mobile devices.

New ergonomic assessment tool—A new ergonomic assessment tool was piloted in the North Carolina plants in the first half of the year and evaluated for possible deployment company-wide. The tool is expected to make it easier to prioritize and resolve ergonomic issues and lower the risk of injury.

CommScope completed transition of its environmental certification from the ISO14001:2004 standard to the ISO14001:2015 standard, and expanded the certification scope. It covered 61% of manufacturing facilities in 2018 and is further expanding the certification scope to 86% in early 2019. We have also initiated the transition of our safety certification from the OHSAS18001:2007 standard to the ISO45001:2018 standard and expanded the certification scope to cover 86% of manufacturing facilities. We received both certificates for the expanded certification scope in early 2019.

Our Environmental Product Compliance (EPC) team trained over 600 Engineering, Supplier Quality and Procurement individuals globally on the Product Lifecycle concept and how each of those functions can contribute to the Environmental Product Compliance and product sustainability effort at CommScope. Furthering towards the roadmap of the maturity cycle, the EPC team embarked on numerous automation projects in 2018 to improve proactive compliance with global regulations. These automation initiatives leverage the powerful IT systems and feed them with the extensive data and robust process we have worked hard to put in place over several years.

2018 EARTH DAY CELEBRATION

At CommScope, we dedicate the entire month of April to the Earth Day celebration and raising sustainability awareness. Every year, we align with the theme announced by the Earth Day Network. The 2018 theme was End Plastic Pollution. This topic sparked discussions at the global, national, and individual levels.

All CommScope facilities and employees were encouraged to take part in:

- An employee and family contest
- Various activities organized by facilities

There were 108 employees and/or direct family members who participated in the contest by submitting artwork, essays, poems, songs, photography, video, or Power Point presentations. Each contest entry demonstrated how they take personal responsibility for reducing the plastic pollution that each one of us generates and reducing their overall environmental impact.

Employees and their families participated in various activities arranged by individual facilities worldwide. Those activities included planting trees, cleaning facility grounds or a local park or beach, educating employees and their families how they can contribute to keeping their environment clean, carpooling or cycling to work, promoting use of public transport, recycling, conserving energy and natural resources, introducing local sourcing for canteen supplies, and much more.

REUSE

RETHINK

REDUCE

RECOVER

REJECT

RECYCLE

TIPS for what YOU can do to: REJECT, REDUCE, REUSE, RECYCLE, RETHINK

AT WORK

Reject. Minimize the use of disposable plastic cups, utensils, containers and switch to reusable.

Rethink. Install water fountains to supply drinking water and stop buying bottled water.

Plant trees or flowers at facility grounds or in the local community.

Clean up. Pick up litter near the facility neighborhood or local community park.

Print less. Set printers to print double sided. Send electronic files when possible.

Car pool. If possible, use public transport. Walk or bike to work if you live close enough.

Recycle. Separate out paper, plastic, metals, batteries, ink cartridges.

Conserve Energy. Turn off lights and computers when not at work.

Raise Awareness. Wear green or brown to work on Friday April 20th. Organize lunch & learn.

AT HOME

Reuse bags. Switch to canvas or other form of reusable bag for grocery shopping.

Reject. Stop buying bottled water. When possible keep a refillable bottle handy.

Reject. Switch from the disposable razors to electric ones.

Recycle. Separate out paper, plastic, metals, glass from food waste.

Pay online. Change to online statements and bill pay to save paper and energy. End junk mail.

Temperature control. Add insulation to attics, weather stripping to doors, adjust heat and air conditioning when away.

Buy efficient. Change out light bulbs, unplug small appliances, and save up to 30% on electricity.

Drive smart. Make sure tire pressure is accurate to save on gas.

Eat locally. Shop at local farmers markets for fresh ingredients.

WHILE TRAVELING

Travel light. Pack only the essentials and avoid packing anything that will just go to waste.

Share ride. Use a ride share program with others to avoid single trips that cost more in fuel.

Avoid paper. Use a mobile device to check in at the airport and save the paper ticket.

Go by foot. Book hotels near meetings and close by local shops and restaurants.

Reject straws and plastic bags.

Conserve energy. Turn off TV and lights when you leave your room.

Save water. Avoid getting maid service every day and use towels more than once.

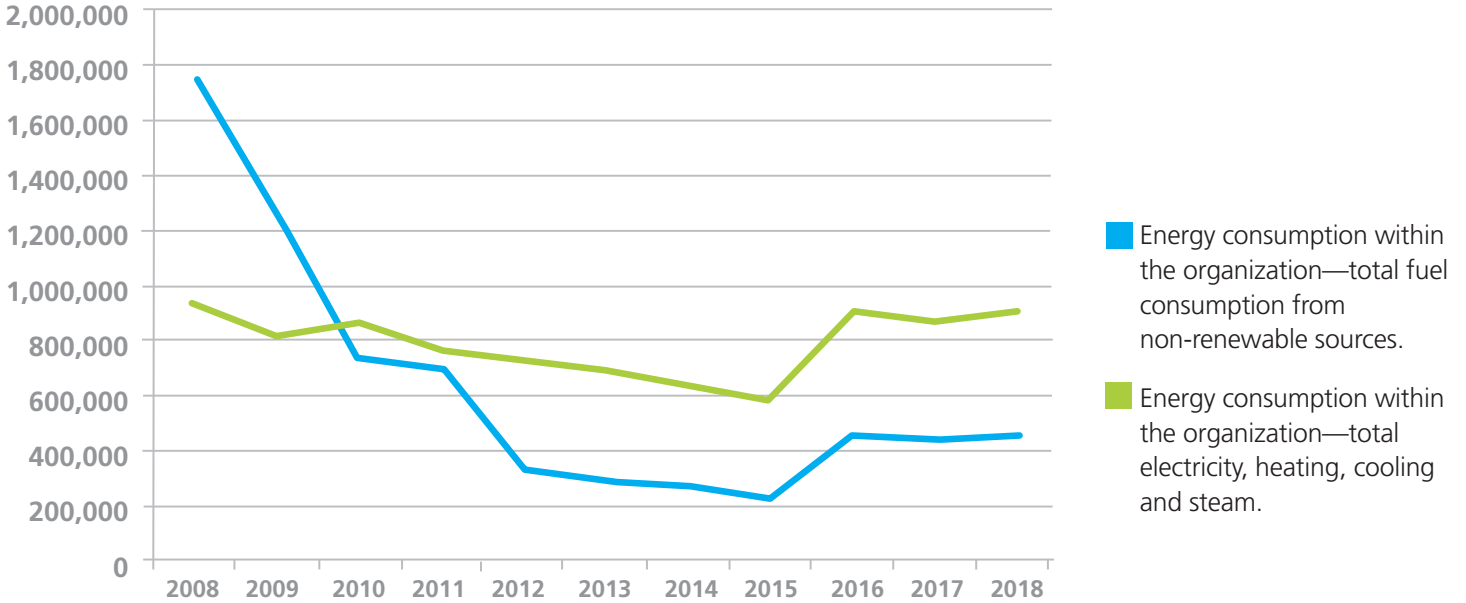
Eat local. Locally produced foods are tastier and a more sustainable option.

Rethink. Eat at a restaurant and use their plates rather than getting take away/take out dinner in Styrofoam and/or plastic disposable containers.

2018 PROGRESS: ENVIRONMENTAL PERFORMANCE

ENERGY CONSUMPTION

(gigajoules [GJ])

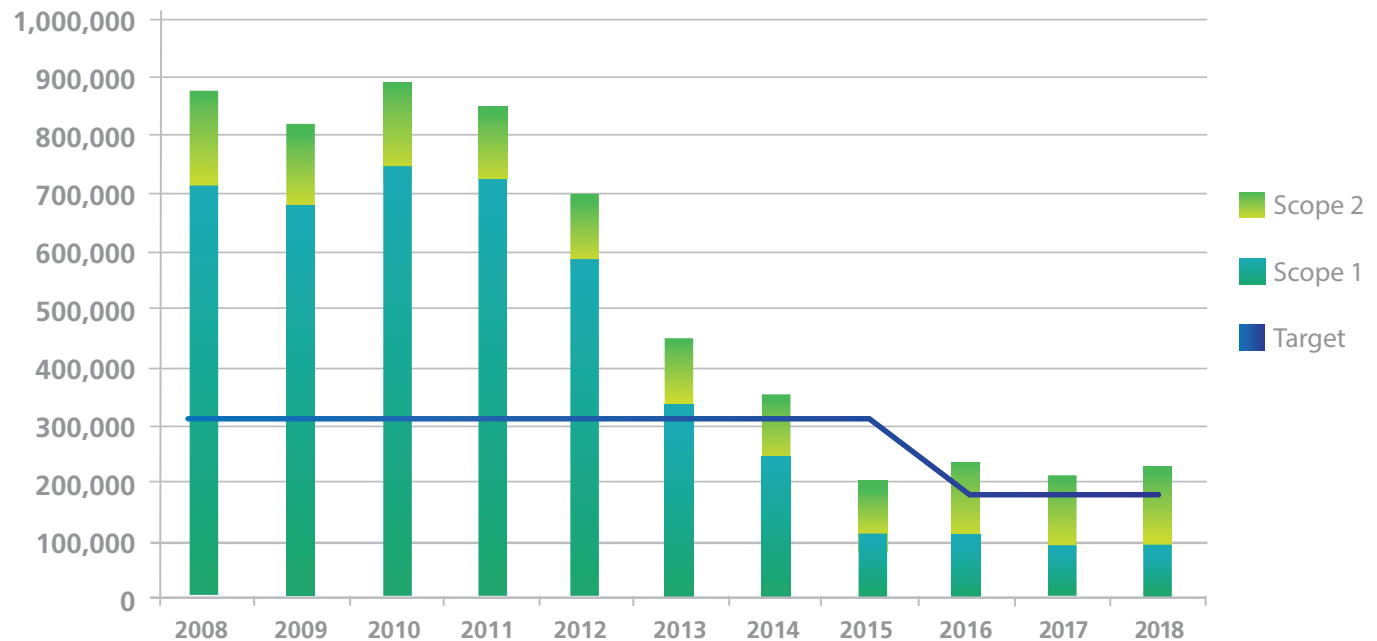


GREENHOUSE GAS EMISSIONS

(metric tons CO₂e)

Total direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions

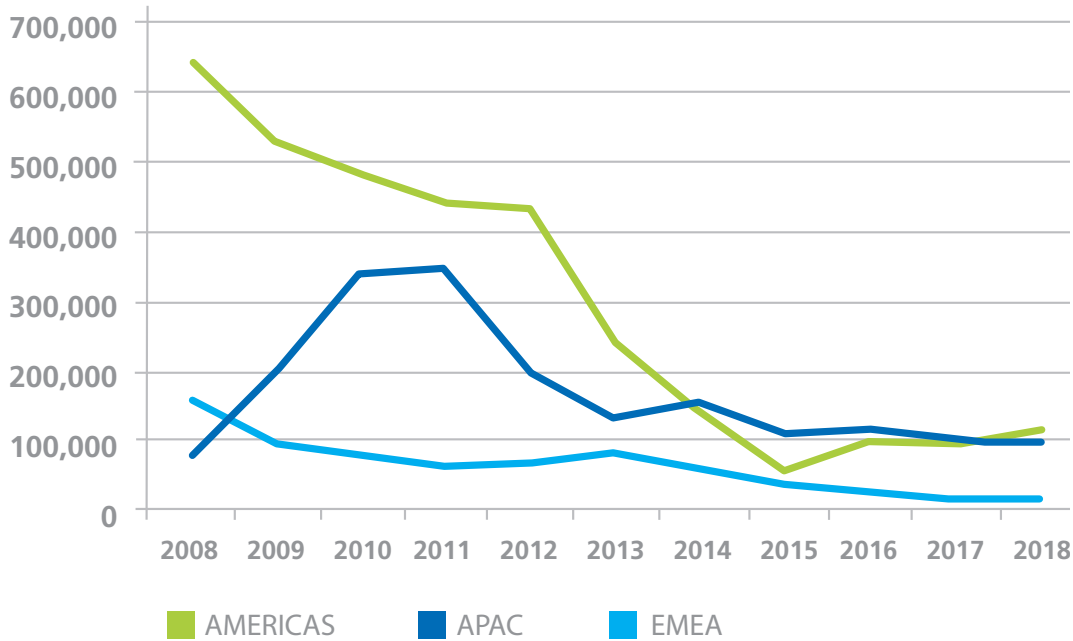
Greenhouse Gas Emissions by Scope



GREENHOUSE GAS EMISSIONS

(metric tons CO₂e)

Greenhouse Gas Emissions by Region



Note 1: Scope 1 Definition - Direct (Scope 1) GHG emissions include, but are not limited to, the CO₂ emissions from the fuel consumption.

Note 2: Scope 2 Definition - Energy indirect (Scope 2) GHG emissions include, but are not limited to, the CO₂ emissions from the generation of purchased or acquired electricity, heating, cooling, and steam consumed by an organization.

Note 3: 2012 – Natural gas consumption adjusted due to late reporting from China facilities in 2013.

Note 4: Fugitive emissions – 5 refrigerants monitored until the end of 2012, additional 15 refrigerants monitored from 2013.

Note 5: 2016 – Energy (direct and indirect) consumption not available for 5 facilities (administration, R&D, distribution centre facilities), all 5 facilities were excluded from the reporting scope.

Note 6: The 2011–2018 data refer to organizational changes in Announcements/Highlights section of our annual sustainability reports.

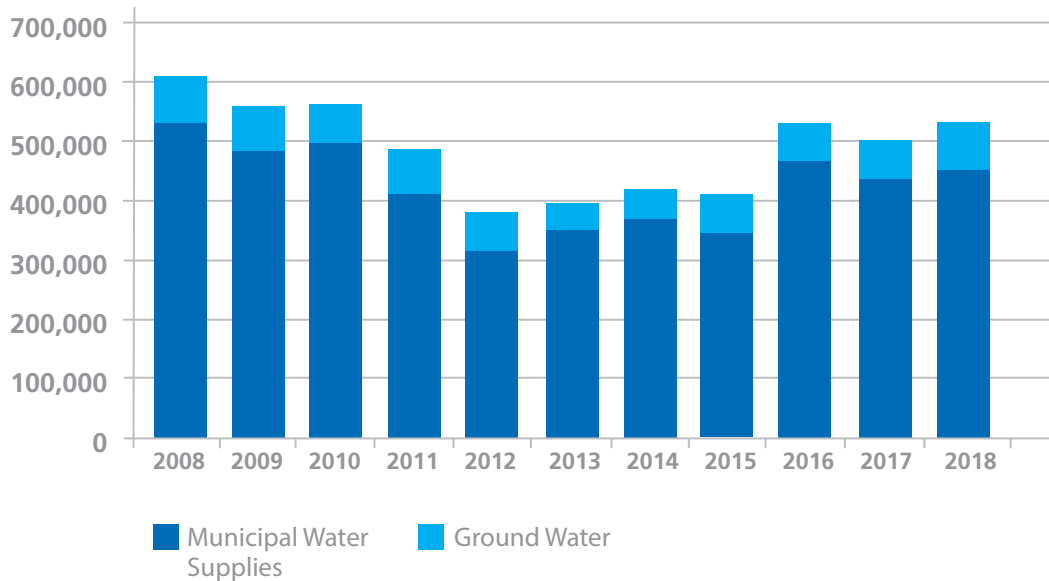
Note 7: Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond covers all manufacturing, administration and R&D facilities, and distribution centers.

Note 8: The data for 2016 serve as a new baseline after the TE BNS acquisition in August 2015.

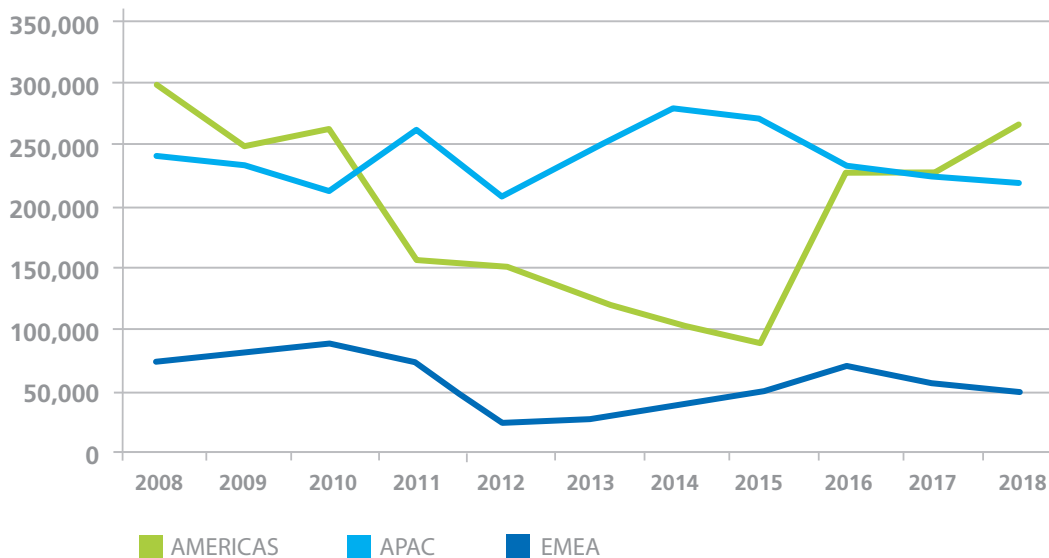
TOTAL WATER WITHDRAWAL

(cubic meters [m³])

Water Withdrawal by Source



Water Withdrawal by Region



Note 1: 2008 ground water withdrawal estimated, no measuring device in place (three locations).

Note 2: 2008, 2009 municipal water supplies at three facilities not known, estimated as per 2009 and 2010 consumption.

Note 3: 2016 municipal water supplies at 6 facilities not available or incomplete, estimated as per monthly average consumption in 2016 at facilities in the same category.

Note 4: 2011–2018 refer to organizational changes in Announcements/Highlights section of our annual sustainability reports.

Note 5: Reporting scope 2008-2015 covers Large Manufacturing Facilities (those larger than 70,000 sq. ft.). Reporting scope 2016 and beyond covers all manufacturing.

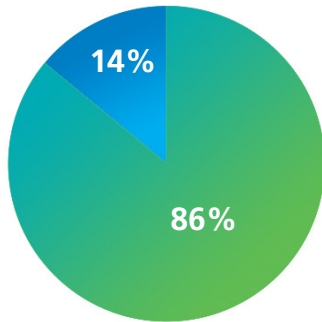
Note 6: 2016 serves as a new baseline after the TE BNS acquisition in August 2015.

TOTAL NUMBER AND VOLUME OF SIGNIFICANT SPILLS

There were no significant spills or releases recorded at CommScope facilities in 2018.

WASTE MANAGEMENT

Beneficial Reuse of Waste (BRE)



■ Non-hazardous waste disposed via landfill

■ Non-hazardous waste diverted from landfill

CommScope EHS Management System definitions

Significant spill and/or release

A significant spill or release is defined as an accidental release of any regulated or hazardous substance, physical or biological agent that may affect human health, land, vegetation or bodies of water. If the significant spill or accidental release impacts the air, water or land outside a facility and requires a designated EHS person to report the matter to any jurisdiction—or requires a third party for cleanup—it must be reported.

CommScope diverted 86% of non-hazardous waste from landfill globally via reducing waste generation through product design and manufacturing processes, reusing waste, recycling waste, converting waste to energy. CommScope's plastic recycling efforts were impacted by China's import policies in 2018. Also rise in fiber optic cable production influenced recycling options in waste products and contributed to lower BRE.

Here are examples of how CommScope manufacturing facilities in North Carolina reuse and recycle some of the plastic waste generated during the cable manufacturing process:

CATAWBA, NC FACILITY

- Polyvinyl chloride (PVC), released from extruder during the cable lines startup and changeover, is collected and sent to a local vendor for reuse—they supply the re-processed PVC back to us or other customers.
- Polyethylene (PE), released from extruder during the cable lines startup and changeover, is ground up and pelletized on site to be used back in some CommScope cable products. We mix 10% of reused PE with 90% of virgin PE for Cable in Conduit (CIC) product. For cable products with medium density polyethylene (MDPE) jacket material, we mix 20% of reused PE and 80% of virgin PE.
- We also strip the scrap cables and the jacket material, either PE or PVC, is sourced to local recycling vendors. The metal, copper or aluminum, is sent to local recyclers too.

CLAREMONT, NC FACILITY

- PE and PVC—we strip the cable jacket from the scrap cables onsite and send the plastic material to local recycling vendors for re-processing.
- Fluorinated ethylene propylene (FEP), teflon based plastic material, is also stripped from the wires onsite and sent to a recycler.



EXPLORE MORE

Thank you for reading the
2018 Sustainability Report.

This report is a small window into a wide variety of sustainable activities we engage in each year. Explore all of the ways CommScope is leaving our world better than how we found it.

Continue the conversation
with us online.

Explore our Corporate Responsibility
& Sustainability pages on
[CommScope website](#).





CULTIVATING OUR PEOPLE

CommScope is a robust, diverse family filled with a broad range of personalities and perspectives. Do you want to know how we're helping them and their families succeed? Check out CommScope in the community.

PROTECTING OUR PLANET

Our business operates within a variety of ecosystems—economic, social, industrial and natural. We encourage you to learn more about how our hard work positively influences the environment.

MAINTAINING OUR INTEGRITY

CommScope professionals are held to an exemplary ethical standard that we simply refer to as “doing the right thing.” Explore our core values and guiding principles.

UPHOLDING OUR STANDARDS

From ethical business practices to workplace safety to environmental stewardship, each CommScope employee has agreed to honor these principles and policies. We invite you to get to learn our standards.

ENSURING OUR SAFETY

The safety of our global workforce—including each individual employee—is essential to the foundation and future of our company. Learn more about how we're creating safety awareness.

IMPROVING OUR HEALTH

The success of our organization depends on the productivity of our professionals. Learn how we're developing fitness, health and wellness events for CommScope teams around the world.

2018 GRI CONTENT INDEX

General Disclosures & Management Approach

DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE																											
102-1	Name of the organization	2018 Sustainability Report: About This Report (page 3), CommScope at Glance (page 8–9) 2018 Annual Report: 10-K																											
102-2	Activities, brands, products, and services	2018 Sustainability Report: CommScope at Glance (page 8–9) 2018 Annual Report: 10-K CommScope website: https://www.commscope.com/																											
102-3	Location of headquarters	2018 Annual Report: 10-K																											
102-4	Location of operations	2018 Sustainability Report: About This Report (page 3) 2018 Annual Report: 10-K																											
102-5	Ownership and legal form	2018 Sustainability Report: CommScope at Glance (page 8–9), 2018 Highlights (page 14–17) 2018 Annual Report: 10-K																											
102-6	Markets served	2018 Sustainability Report: CommScope at Glance (page 8–9) 2018 Annual Report: 10-K																											
102-7	Scale of the organization	2018 Sustainability Report: CommScope at Glance (page 8–9), 2018 Highlights (page 14–17) 2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 22–23) Total number of employees in 2018: 25,900 (rounded figure) 2018 Annual Report: 10-K																											
102-8	Information on employees and other workers	<p>2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 22–23)</p> <p>Total number of employees by employment contract (permanent and temporary), by region</p> <table border="1"> <thead> <tr> <th>Region</th> <th>Permanent/Regular</th> <th>Temporary</th> </tr> </thead> <tbody> <tr> <td>Asia-Pacific</td> <td>6,300* (28%)</td> <td>2,400* (70%)</td> </tr> <tr> <td>Europe, Middle East, Africa</td> <td>2,800* (12%)</td> <td>800* (24%)</td> </tr> <tr> <td>Americas</td> <td>13,400* (60%)</td> <td>200* (6%)</td> </tr> <tr> <td>Total</td> <td>22,500*</td> <td>3,400*</td> </tr> </tbody> </table> <p>Global statistics by employment contract reflect the nature of employment relationship in the countries where we operate.</p> <p>Total number of employees by employment type (full-time and part-time), by gender</p> <table border="1"> <thead> <tr> <th>Gender</th> <th>Full-time</th> <th>Part-time</th> </tr> </thead> <tbody> <tr> <td>Male</td> <td>16,150* (63%)</td> <td>100* (40%)</td> </tr> <tr> <td>Female</td> <td>9,500* (37%)</td> <td>150* (60%)</td> </tr> <tr> <td>Total</td> <td>25,650*</td> <td>250*</td> </tr> </tbody> </table> <p><i>*Rounded figures.</i></p> <p>The employee data in this report was compiled based on the SAP records maintained by a central HR function.</p>	Region	Permanent/Regular	Temporary	Asia-Pacific	6,300* (28%)	2,400* (70%)	Europe, Middle East, Africa	2,800* (12%)	800* (24%)	Americas	13,400* (60%)	200* (6%)	Total	22,500*	3,400*	Gender	Full-time	Part-time	Male	16,150* (63%)	100* (40%)	Female	9,500* (37%)	150* (60%)	Total	25,650*	250*
Region	Permanent/Regular	Temporary																											
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DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE															
102-9	Supply chain	<p>CommScope sources its materials and components from a worldwide network of suppliers. We have approximately 3,000 active suppliers and contract manufacturers around the globe, 425 of these being strategic.</p> <p>Suppliers by geographic location and monetary value spent by region</p> <table border="1"> <thead> <tr> <th>Region</th> <th>Geography</th> <th>Monetary value</th> </tr> </thead> <tbody> <tr> <td>Asia-Pacific</td> <td>30%</td> <td>39%</td> </tr> <tr> <td>Europe, Middle East, Africa</td> <td>28%</td> <td>13%</td> </tr> <tr> <td>Americas</td> <td>42%</td> <td>48%</td> </tr> <tr> <td>Total</td> <td>3,000*</td> <td>\$2 billion*</td> </tr> </tbody> </table> <p><i>*Rounded figures.</i></p> <p>The principal raw materials and components we purchase are made of metals such as copper, steel, aluminum or brass; plastics and other polymers; and optical fiber. This also includes purchase of circuit boards and other electronic components. We are dependent on a limited number of key suppliers. We source many of our components from international markets. We rely on unaffiliated contract manufacturers, both domestically and internationally, to produce certain products or key components of products.</p> <p>In selecting suppliers, CommScope applies a thorough system of checks and balances designed to minimize risk and maximize performance in our supply chain. Current and prospective suppliers undergo the selection, qualification and evaluation steps outlined on our company website where are also detailed supply chain policies and requirements: CommScope Supplier Responsibility.</p> <p>The Supplier Responsibility program applies to suppliers of materials and services that are purchased by CommScope and its subsidiaries.</p> <p>2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 22–23)</p>	Region	Geography	Monetary value	Asia-Pacific	30%	39%	Europe, Middle East, Africa	28%	13%	Americas	42%	48%	Total	3,000*	\$2 billion*
Region	Geography	Monetary value															
Asia-Pacific	30%	39%															
Europe, Middle East, Africa	28%	13%															
Americas	42%	48%															
Total	3,000*	\$2 billion*															
102-10	Significant changes to the organization and its supply chain	<p>2018 Sustainability Report: 2018 Highlights (page 14–17)</p> <p>2018 Annual Report: 10-K</p>															
102-11	Precautionary Principle or approach	<p>2018 Sustainability Report: 2018 Environmental Progress (page 28–23)</p> <p>Refer to our Philosophy and approach to Environment, Health & Safety, Ethics, People, Supplier Responsibility, including online Document Library.</p>															
102-12	External initiatives	<p>Refer to our online Document Library including Award Winning Excellence information.</p>															
102-13	Memberships of associations	<p>Refer to our online Document Library including Award Winning Excellence information.</p>															
102-14	Statement from senior decision-maker	<p>2018 Sustainability Report: A Message from our CEO (page 4–7)</p> <p>2018 Annual Report: To our shareholders (from CEO), Executive Q&A</p>															

DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE
102-16	Values, principles, standards, and norms of behaviour	<p>2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (page 10–11)</p> <p>CommScope’s Corporate Responsibility & Sustainability vision statement:</p> <p>Meaningful integrity is a decisive personal and company-wide commitment to enable faster, smarter and more sustainable solutions while demonstrating the utmost respect for our human and natural resources.</p> <p>CommScope professionals are held to an exemplary ethical standard set by our Code of Ethics and Business Conduct. These guiding principles reflect our core values and provide a framework for expected conduct on the part of our employees and third-party representatives. While the rules and procedures outlined in the code are based on a variety of applicable laws, regulations and international standards, they also reflect a higher principle: doing the right thing.</p> <p>CommScope is committed to uphold the human rights of its employees. To ensure that our employees are treated with dignity and respect, we follow a Labor Policy that was developed based on recognized standards and guidelines from the International Labor Organization, the United Nations Global Compact, the UN Universal Declaration of Human Rights, SA8000 and applicable laws.</p> <p>All CommScope employees are required to participate in the annual mandatory Ethics and Compliance training. This training, available in key languages where we operate, encompasses courses on a variety of important topics that include Ethics, Legal and Compliance, Environmental Health and Safety, Cybersecurity and Labor practices including Preventing Workplace Harassment. The training certification is completed in the Global LearnCenter (GLC). All new hires must also complete this training.</p> <p>Refer to our online Document Library and in particular, our Code of Ethics and Business Conduct and Suppliers Code of Conduct.</p>
102-18	Governance structure	<p>2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Governance, page 10–11)</p> <p>2018 Annual Report: 10-K Corporate Governance</p>
102-40	List of stakeholder groups	2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 11)
102-41	Collective bargaining agreements	Approximately 35% of employees are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 11)
102-43	Approach to stakeholder engagement	2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 11)
102-44	Key topics and concerns raised	2018 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 12–13)

DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE
102-45	Entities included in the consolidated financial statements	2018 Annual Report : 10-K
102-46	Defining report content and topic Boundaries	2018 Sustainability Report : Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 12–13)
102-47	List of material topics	2018 Sustainability Report : Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 12–13)
102-48	Restatements of information	Not applicable in 2018 Sustainability Report No information previously reported was modified and/or restated.
102-49	Changes in reporting	Not applicable in 2018 Sustainability Report No changes in reporting.
102-50	Reporting period	2018 Sustainability Report : About This Report (page 3)
102-51	Date of most recent report	2017 Sustainability Report : (published in December 2017)
102-52	Reporting cycle	2018 Sustainability Report : About This Report (page 3)
102-53	Contact point for questions regarding the report	sustainability@commscope.com
102-54	Claims of reporting in accordance with the GRI Standards	CommScope considered the Global Reporting Initiative G4 Standards, Core option when developing its 2018 Sustainability Report. This material references Consolidated Set of GRI Sustainability Reporting Standards 2016: Disclosures 102-1 to 102-13, 102-14, 102-16, 102-18, 102-40—102-44, 102-45—102-56, 201-1, 205-1, 302-1, 303-1, 305-1—305-7, 306-3, 403-2, 408-1
102-55	GRI content index	2018 Sustainability Report : GRI Content Index (page 36–42)
102-56	External assurance	CommScope considered the Global Reporting Initiative G4 standards when preparing its 2018 Sustainability Report . CommScope self-declared this report as ‘In accordance—Core’ level/option.
103-1	Explanation of the material topic and its Boundary	2018 Sustainability Report : Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 12–13)
103-2	The management approach and its components	2018 Sustainability Report : Throughout the report (this document). CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/
103-3	Evaluation of the management approach	2018 Sustainability Report : Throughout the report (this document). CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/

2018 GRI INDEX

Topic-Specific Disclosures





DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE
GRI 201: ECONOMIC PERFORMANCE		
201-1	Direct economic value generated: revenue.	<p>2018 Net Revenue: \$4.57 billion 2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 22–23) 2018 Annual Report: 10-K CommScope website: http://ir.commscope.com/financial-information</p>
GRI 205: ANTI-CORRUPTION		
205-1	Operations assessed for risks related to corruption.	<p>2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 22–23) 100%, 23 organizational units were analysed each quarter in 2018 for ethical risks. CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/</p>
GRI 302: ENERGY		
302-1	Energy consumption within the organization.	<p>2018 Sustainability Report: 2018 Progress: Environmental Performance (page 30) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/</p> <p>Total fuel consumption from non-renewable sources: 452,865 GJ</p> <ul style="list-style-type: none"> • Natural Gas: 239,684 GJ • Gasoline: 2,859 GJ • Diesel: 118,305 GJ • Propane: 7,199 GJ • LPG: 28,938 GJ • LNG: 55,880 GJ <p>Total fuel consumption from renewable fuel sources: 0 GJ</p> <p>Electricity consumption: 895,776 GJ Heating consumption: 1,485 GJ Cooling consumption: 0 GJ Steam consumption: 0 GJ</p> <p>No electricity heating, cooling steam sold by the company.</p> <p>Total energy consumption: 1,350,126 GJ</p> <p>Calculations use the conversion factors based on GRI Guidelines (G3), WRI, GHG Protocol.</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE
GRI 303: WATER		
303-1	Total water withdrawal by source.	<p>2018 Sustainability Report: A Message from our CEO (page 6)</p> <p>2018 Sustainability Report: 2018 Progress: Environmental Performance (page 32)</p> <p>CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/</p> <p>Ground water: 77,979 m³</p> <p>Municipal water supplies: 453,235 m³</p> <p>Total water withdrawal: 531,214 m³</p>
GRI 305: EMISSIONS 2016		
305-1	Direct (Scope 1) greenhouse gas (GHG) emissions.	<p>2018 Sustainability Report: A Message from our CEO (page 6)</p> <p>2018 Sustainability Report: 2018 Progress: Environmental Performance (page 30–31)</p> <p>CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/</p> <p>Direct (Scope 1) GHG emissions: 87,987 metric tons of CO₂e</p> <p>Methodologies, the conversions and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.</p>
305-2	Energy indirect (Scope 2) greenhouse gas (GHG) emissions.	<p>2018 Sustainability Report: A Message from our CEO (page 6)</p> <p>2018 Sustainability Report: 2018 Progress: Environmental Performance (page 26-27)</p> <p>CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/</p> <p>Energy indirect (Scope 2) GHG emissions: 136,335 metric tons of CO₂e</p> <p>Methodologies, the conversion and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.</p>
305-3	Other indirect (Scope 3) GHG emissions.	Information unavailable.
305-4	GHG emissions intensity.	<p>2018 Sustainability Report: A Message from our CEO (page 6)</p> <p>2018 GHG emissions intensity ratio: 0.0045</p> <p>2018 progress: 5.5% improvement against 2016 baseline Company-specific metric (the denominator) chosen to calculate ration: total hours worked</p> <p>The emissions intensity is calculated for the total value of direct (Scope 1) and energy indirect (scope 2) GHG emissions. Methodologies used for calculations are described above.</p>

DISCLOSURE NUMBER	DISCLOSURE TITLE	LOCATION / REFERENCE
GRI 305: EMISSIONS 2016		
305-5	Reduction of GHG emissions.	Company website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Environment/ https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Philosophy/#progress
305-6	Emissions of ozone-depleting substances (ODS)	Not applicable. Company does not produce, import or export ODS.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Information unavailable.
GRI 306: EFFLUENTS AND WASTE		
306-3	Total number and volume of significant spills.	2018 Sustainability Report: 2018 Progress: Environmental Performance (page 33) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ There were no significant spills or releases recorded at CommScope facilities in 2018.
GRI 403: OCCUPATIONAL HEALTH & SAFETY		
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities.	2018 Sustainability Report: 2018 Progress: Health & Safety Performance (page 26–27) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ Zero work-related fatalities. Injury Rate: 0.38 <ul style="list-style-type: none"> • Americas 0.40 • Asia Pacific 0.23 • Europe, Middle East, Africa 0.85 <p>The injury rate includes recordable and lost time injuries, fatal injuries and work-related illnesses, minor injuries are not included—refer to CommScope EHS Management System definitions for these types of incidents: page 27.</p> Restricted and lost workday rate: 11.75 The rate includes Lost Work Days and Restricted Work Days—refer to CommScope EHS Management System definitions: page 27. CommScope utilizes Entropy—the EHS Management System tool, online platform powered by BSI—for recording work-related health & safety incidents (e.g. injury, occupational disease, near-miss, property damage). This tool is available to all employees for reporting.
GRI 408: CHILD LABOR		
408-1	Operations and suppliers at significant risk for incidents of child labor.	2018 Sustainability Report: 2018 Progress: Financial, Ethical and Labor Performance (page 23) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Philosophy/#progress

SUSTAINABLE DEVELOPMENT GOALS

CommScope reviewed and aligned its Corporate Responsibility & Sustainability strategy and corporate priorities with the Sustainable Development Goals (SDGs). We identified the following SDGs where the company has the biggest ability to contribute to the progress towards these goals.

Sustainable Development Goals	Commscope Actions	Page
3 GOOD HEALTH AND WELL-BEING 	Ensure healthy lives and promote well-being for all at all ages. Drive improvement in workplace health & safety by utilizing Roadmap to Excellence for injury rate (IR) maturity levels, near miss reporting, behavior observation process and tool box talks. Offer robust well-being program, resources and benefits to our global workforce.	6, 24–27, 28
8 DECENT WORK AND ECONOMIC GROWTH 	Promote inclusive and sustainable economic growth, employment and decent work for all. Invest in employee training and education for career development and employee growth. Foster an inclusive environment and equal pay for equal work, be an equal-opportunity employer with a diverse and global workforce. Pursue Supplier Responsibility program to prevent child labor, forced labor & human trafficking. Utilize Supplier Responsibility program in screening suppliers using social and environmental criteria.	18–23, 24–25
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Ensure sustainable consumption and production patterns. Reduce waste generation through prevention, reduction, recycling and reuse and increase beneficial reuse of non-hazardous waste. Apply product lifecycle thinking approach.	6, 29, 33
13 CLIMATE ACTION 	Take urgent action to combat climate change and its impacts. Reduce greenhouse gas (GHG) emissions.	6, 28-31



INVESTING IN OUR FUTURE

As we continue to pursue smart business strategies that enable newer, faster, more effective forms of communication, we'll also do our best to protect the future of our people and our planet.

We are invested in what's next.

CommScope pushes the boundaries of communications technology with game-changing ideas and ground-breaking discoveries that spark profound human achievement. We collaborate with our customers and partners to design, create and build the world's most advanced networks. It is our passion and commitment to identify the next opportunity and realize a better tomorrow. Discover more at [commscope.com](https://www.commscope.com)

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